

erspectives November

November 2018

...to strengthen, enhance and protect our members through political advocacy, economic development, community promotion and member programs and services.

Kress is Chamber's Choice for County Commissioner

In an unanimous board decision, the Roseburg Area Chamber of Commerce endorses Tom Kress for Douglas County Commissioner, Position 1. Kress has support because chamber leadership is greatly impressed by the unique



qualifications and experience he possesses. Tom's experience in business, finance and management is what the chamber believes is necessary in its county commissioners who are, in essence, CEOs of our county government.

Furthermore, in its endorsement decision, the chamber recognizes Kress's proven leadership and long-standing involvement in our business community and his support of our community as a whole. Tom Kress does not just meet, continued on page 4

Elected Officials Discuss Expected Business Legislation

Preview of 2019 Oregon's Legislative Session

The chamber's November membership meeting will preview what our business community can expect to face during the 2019 Oregon Legislative Session. All five members of Douglas County's state delegation are invited to present: Dallas Heard, State Senator, District 1; Floyd Prozanski, State Senator, District 4; David Brock-Smith, State Representative, District 1; Gary Leif, State Representative, District 2 and Cedric Ross Hayden, State Representative, District 7.

The chamber's November membership meeting is sponsored by Pacific Power. Join us on Monday, November 19 from 11:30 a.m. to 1:00 p.m. at the Douglas County Fairgrounds to hear about the 2019 legislative session in Oregon. Cost for members is \$20 per person and \$150 for a table of eight. For nonmember businesses and the general public, the cost is \$30 per person. Tickets may be purchased online here or by returning the flyer on page 3. Please note reservations are required and tickets will not be sold at the door. Reservation deadline is noon on Thursday, November 15.

Newsworthy Connections at KMTR 16

Join the Roseburg Area Chamber of Commerce for Business After Hours hosted by KMTR TV on Tuesday, November 13 from 5:00 p.m. to 7:00 p.m. Make new

> business connections and rekindle old ones at this professional networking event.

Attendees will enjoy delicious wine and appetizers and you won't want to miss out on these door prizes! One lucky winner will receive a Google iHome, so don't forget to bring

your business cards for prize drawings! Hosted at 655 W Umpqua St. off Harvard at KPIC TV. Admittance is only \$3 per person at the door. See the flyer on page 7.

Business Projections

Last Call for Economic Forecast 2019

The chamber's Economic Forecast 2019 will explore significant economic issues affecting Douglas County businesses. A noteworthy panel of experts in a variety of fields and industries will forecast what local businesses can expect in 2019. Panel members will recap economic issues from this year and how busines was impacted.

This year's program will look at the overall county, state and national economy and focus on banking, medical, timber/wood products and tourism industries. Economic Forecast 2019 will be held at the Douglas

continued on page 8

UPCOMING EVENTS

Thursday, November 8 **Economic Forecast 2019**

8:30 a.m. to 12:00 p.m. **Douglas County Fairgrounds**

Tuesday, November 13 **Business After Hours** KMTR TV (at KPIC TV) 5:00 p.m. to 7:00 p.m.

Monday, November 19 **Membership Meeting**

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"Preview of 2019 Legislative Session" 11:30 a.m. to 1:00 p.m. **Douglas County Fairgrounds** Sponsored by:

PACIFIC POWER





2018 BOARD OF DIRECTORS

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(541) 672-2648

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President & CEO

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www.RoseburgAreaChamber.

Chamber Reflects on Progress as Business Advocacy Organization

Message from President/CEO

As most of our members know, about ten years ago, Roseburg Area Chamber of Commerce leadership made big changes and took some pretty bold steps. I remember those annual planning sessions

well...where moves that had been in discussion for five, six years finally became action. Some changes were "phased in" so many changes were not happening at once. There was a conscious decision to not be a "three P chamber"... parties, parades and pageants; but rather a "three C Chamber"...catalyst, convener and champion for business members. A trend in chambers around the state and country that only continues to grow.

In fairly short order, the chamber eliminated poorly-attended weekly (yep, weekly) lunches with mediocre programs and did away with most other "events" that didn't meet the chamber's mission. Right-sizing of the board began on the heels of eliminating nonvoting ex official members and a genuine corporate organizational structure was put in place through changes in bylaws, policies and governance and job descriptions.

A political action committee (RACPAC) was formed and the chamber expanded its policy from only weighing in on issues, to endorsing candidates. While the chamber does not use membership dollars for political campaigns, the RACPAC does support chamber-endorsed candidates and ballot measures. The chamber began implementation of two-year legislative and public affairs agendas positioning the chamber to take action on state and federal legislative matters, as well as local issues without the delay of process.

It was also around this time that our member's annual financial investment requirements were restructured. The board expected the new annual investment policy to reduce the number of members, but create a more stable financial base and future for the chamber. It is a structure that has allowed the chamber, like any business entity should, have necessary reserve funds and investments to fulfill long-term plans and provide financial stability during the last recession.

Bold moves are not always popular. It was the case with some of these past changes. It is certainly the case with some of the positions the chamber takes. And, it will, most definitely, be the case in the future.

Be it the role the chamber played in the defeat of statewide Measure 97 or a local home rule proposition. Be it the fight—and, it is a fight—we enter into every legislative session in Oregon. Be it the chamber's unyielding support for increased harvest of timber and genuine management of our public lands to the point of intervening in a federal lawsuit or its unwavering support for the proposed Jordan Cove LNG pipeline/connector project.

Whether expressing long-standing support for a downtown hotel while opposing misuse of hotel tax dollars as an incentive for that development. Or, endorsing and publicly advocating for candidates and elected officials who have business' back or choosing to walk away from organizations or efforts that do or will not bear real fruit in support of business. Be it saying "no" to some and "yes" to others in order to fulfill the mission, the Roseburg Area Chamber is not afraid to stand and take a stand. It's too important not to do so.

Popular with some, unpopular with others, the chamber's positions and actions are never going to please everybody. That's okay, especially if you know in your gut and more importantly, in your heart, that the work that's done and the positions taken are always founded in the greater good and what is best for the business members you serve. Membership does have its privileges.

The chamber's voice is powerful and it is influential. That can make some uneasy. The chamber's strength is not because of any one individual or even the few making the decisions. It is, because of the number of voices it represents and the ability to harmonize those voices into effective grassroots action.

I'm proud that today and all through the years, chamber leadership never forgets the chamber's core responsibility is to advocate, protect and support business, while providing opportunities for self-promotion and professional networking. I'm proud of the businesses we represent who step in and step up.





ROSEBURG AREA Chamber of Commerce

Preview of 2019 Oregon Legislative Session

All Five Members of Douglas County's State Legislative Delegation Invited

November 19, 2018 11:30 a.m. to 1:00 p.m. Douglas County Fairgrounds

Sponsored by



RSVP required by 12:00 p.m. Thursday, November 15, 2018

Purchaser:	Company Name:			
Mailing Address:	City, State, Zip:			
An RSVP is a	We appreciate advanced payment, but you may pay at the doc commitment. You will be required to pay for the lunch whether of			
Member Lunch	x \$20 =			
Member Table (8)	x \$150 = Bill My Credit Card			
Non-Member Lunch	x \$30 = Visa / MasterCard #			
	Expiration Date	CVC #		

email completed form to roseburg@roseburgareachamber.org
or mail form to: Roseburg Area Chamber of Commerce
PO Box 1026, Roseburg, OR 97470

The deadline to return your ballot is Tuesday, November 6 by 8:00 p.m. Drop off your ballot at Douglas County Courthouse, Room 124. See the full list of ballot drop site locations online here or call (541) 440-4252 for more information.

Thank You Reinvesting Members

A Limo for You

Big 5 Sporting Goods

Boys and Girls Club of the Umpqua Valley

Brix Grill | Chill | Gather

Cooper's Pest Control

Farmers Insurance - John Murphy

Garden Valley Insurance

Garden Valley Liquor Store

HPS Electrical Apparatus

Home Insulation Services

Kruse Farms

Long's Flowers

Makena Beach Tan and Boutique

Novus Glass

Pinnacle Western, Inc.

Rick's Medical Supply, Inc.

Roseburg Public Schools

Roseburg U-Haul Moving and Storage

Roseburg Urban Sanitary Authority

Silke Communications, Inc.

Southern Oregon Credit Service, Inc.

State Farm Insurance—Renee' Frati

State Farm Insurance—Alison Eggers

Ten Down Bowling & Entertainment

Umpqua Bank

Whitestone Vitamin & Health Center

Chamber Endorsements

but exceeds the chamber's expectations in all areas of its endorsement criteria. The Roseburg Area Chamber's endorsement criteria requires candidates meet specific standards regarding: electability, leadership, demonstrated experience as part of the local business community, community participation and support for business and the chamber's pro-business agenda. Candidates must also respond to a written questionnaire and make themselves available for a face-to-face interview with chamber leadership in order to be considered for endorsement.

The choice for the chamber was simple. Tom Kress has the leadership and experience necessary to do the job from day one. It is clear his philosophy most closely aligns with the chamber's goals and priorities and those of the countywide businesses the chamber serves. Please vote Tom Kress as our next Douglas County Commissioner for position 1.

Also, as a reminder, the chamber has made the following endorsements in state legislative races and statewide ballot measures:

Dallas Heard, State Senate, District 1

David Brock Smith, State House of Representatives, District 1

Gary Leif, State House of Representatives, District 2

Cedric Ross Hayden, State House of Representatives, District 7

"YES" on Measure 103 - Keep Groceries Tax Free

"YES" on Measure 104 – Ensure a 3/5 Supermajority Vote is Required on ALL Revenue-Raising Legislation

Welcome New Members

B & B Roads

Blair Brundige 1086 Dairy Loop Roseburg, OR 97471 (541) 679-6754 bbroads@douglasfast.net

Building Contractors/Construction
B&B Roads has been in business for 50 years and is experienced in projects from building new roads, road maintenance, excavating and grading. They own and operate a variety of heavy equipment as well as their own quarry, keeping materials local and costs low.

Gecko RV & Boat Storage

Kim Blodgett 350 NE Pamona St. Roseburg, OR 97470 (541) 677-8400 kim@geckorvstorage.com

Moving & Storage

Gecko RV & Boat Storage offers a fenced and gated facility with 24/7 access and safety for tenants. Providing outdoor parking and drive-up storage, restroom and RV wash and dump stations. Undergoing new expansion project that will add 54 parking spaces and 44 enclosed units for RVs & boats.

Legal Shield / ID Shield

Cindy Eastman (208) 559-4434

eastman.cindy1@gmail.com

Legal Services / Identity Theft
Specializing in identify theft protection
and restoration for business owners,
their employees and the general public
through a monthly membership. Get
secure protection from identify theft or
receive expertise in recovering from it.
Another program offered is access to
high-quality attorneys at an affordable
price.

River Place Sales

239 River Place Dr. Roseburg, OR 97471 (541) 816-8905 river@ipgmhc.com

Manufactured Home Sales

A pet-friendly community for all ages offering new and pre-owned manufactured homes in a spacious courtyard setting. Expanding with 44 new homes, including 3-4 bedrooms. Close to shopping and restaurants. Amenities include a playground, basketball court and private access to the Umpqua River.



ROSEBURG AREA CHAMBER OF COMMERCE

ECONOMIC FORECA\$T 2019

THURSDAY, NOVEMBER 8, 2018

8:30 AM - 12:00 PM

DOUGLAS COUNTY FAIRGROUNDS, CONFERENCE HALL



ECONOMIST

MARK MCMULLEN STATE ECONOMIST OREGON OFFICE OF ECONOMIC ANALYSIS



TIMBER

JULIE WOODWARD SENIOR MANAGER, OREGON FOREST RESOURCE INSTITUTE



MEDICAL

JOSH BALLOCH
VICE PRESIDENT OF GOVT.
RELATIONS & HEALTH POLICY,
ALLCARE HEALTH



TOURISM

JEFF HAMPTON VICE PRESIDENT OF OPERATIONS, TRAVEL OREGON



FINANCIAL

GENE PELHAM
PRESIDENT & CEO,
ROGUE CREDIT UNION

RESERVATION DEADLINE NOVEMBER 5, 2018 AT NOON

\$35 PER MEMBER | \$100 PER GROUP OF 3 MEMBERS | \$45 NON-MEMBER

Purchaser:		Company Name:			
Mailing Address:		City, State, Zip:			
An RSVP is a commitment. You will be required to pay whether or not you attend.					
Individual Member Attendee(s)	X \$35 =	Check Enclosed	Bill My Credit Card		
Group of Three Member Attendees	X \$100 =	Visa / Mastercard #			
Non-Member Attendee(s)	X \$45 =	Expiration Date			
		Verification Code (3-digit	ts from back of card)		

Grow Business with Chamber Members

It's great to be a Roseburg Area Chamber member! Why? Because we work, live and do business in the same community with one common goal, "to see businesses suceed." We can accomplish that together.

One of the many ways we do this is by offering member-to-member discounts. Build rapport in the business community and support other member businesses by shopping locally! See the chamber's e-coupons online here. To offer member-to-member discounts, call Laura at (541) 672-2648 ext. 23 or send an email to sales@roseburgareachamber.org



Got News?



Riverview Terrace welcomes their new executive chef, Dennis Standers. He has over 30 years of experience in the culinary world. Dennis is a member the American Culinary Federation and the Association of Nutrition and

Foodservice and has Serve Safe Certification.

Tyree Oil, Inc. welcomes their new chief financial officer, Payton Wayne who has 15 years of financial and accounting experience in public and private equity firms.





WaterScapes Spas & Pools has moved from Garden Valley Boulevard to their new location at 1800 NW Mulholland Drive in Roseburg.

Annual Awards Dinner

The Roseburg Area Chamber of Commerce's 65th Annual Awards Dinner will be held on Thursday, January 24. See nomination details in our October newsletter here.

To nominate a business or an individual in the business community, see pages 9-11. Please submit nominations by Friday, December 7, 2018.

Save the Date!



- **Economic Forecast 2019** 11/8 Fairgrounds, Conference Hall 8:30 a.m. to 12:00 p.m. (see flyer on page 5)
- 11/8 **Project Leadership Transportation & Utilities** Workshop
- 11/13 Business After Hours KMTR 16 at KPIC TV 655 W Umpqua St, Roseburg 5:00 p.m. to 7:00 p.m. (see flyer on page 7)
- 11/13 Greeters Committee* Super 8, Conference Room 8 a.m.
- 11/19 Membership Meeting 2019 Legislative Preview, Fairgrounds, Conference Hall 11:30 a.m. to 1:00 p.m. (see flyer on page 3)
- 11/22 Happy Thanksgiving! Roseburg Area Chamber of Commerce & Visitor Center Closed
- 11/23 Black Friday... Shop Local! Roseburg Area Chamber of Commerce & Visitor Center Closed
- 11/24 Shop Small Saturday

*Chamber member only event/activity. Official chamber meetings are held in the chamber conference room unless otherwise noted.

Send Us Your Got News?

Has your business moved, changed contact information or expanded? Celebrating a company anniversary or receiving an award? Added new staff? Do you have employees who have received a promotion, recognition awards or completed a specialized training? These are potentially newsworthy items that you can submit to the chamber's "Got News?" section. Submit business news online here or email sales@roseburgareachamber.org



BUSINESS AFTER HOURS



Tuesday, November 13th, 2018 5:00 PM - 7:00 PM 655 W. Umpqua, Roseburg @ KPIC

Join KMTR for delicious appetizers and wine.

Bring your business cards for a chance to win amazing door prizes!

One lucky winner will receive a Google iHome!

Chamber Announces 2019 Leadership

The Roseburg Area Chamber of Commerce board of directors is pleased to announce Allen Pike of Hampton Inn & Suites as the chair of the board for 2019. Also named to 2019 leadership positions are Steve Tavernier of Roseburg Forest Products as vice chair and Sam Carter of Pacific Power as treasurer. They join Toby Luther, Lone Rock Resources, immediate past board chair and chamber president & CEO Debbie Fromdahl, as the five corporate officers of the Roseburg Area Chamber in 2019.

Pike, a University of Oregon graduate with a B.S. in Political Science, has opened and operated hotels in Oregon communities for 20 years. His most recent endeavor was the Hampton Inn and Suites where he currently serves as general manager. He has lived in Roseburg for six years, where he immediately became involved in the Roseburg Area Chamber of Commerce. Allen is "proud of the advocacy role the Chamber plays for the local business community" and is proud to serve on the board of directors and future chairman.

Allen has long served on the chamber's tourism advisory committee. He continues on the chamber's executive and finance committees, Foundation and PAC boards, working closely with the board's volunteer leadership and chamber CEO to ensure continuity and long-term success for the chamber and our local businesses. The chamber's board and staff look forward to working with Allen and the leadership team in 2019.

Application for Roseburg Tourism Grant

The City of Roseburg is accepting applications for the funding of marketing tourism-related events/projects in the Roseburg area. All applications



submitted must fulfill the objective to attract visitors to Roseburg. These funds are available from the local hotel/motel transient lodging tax.

Under state law, awards will be made to grant applications seeking assistance for out-of-area marketing or financing of long-term capital investments related to tourism and preference will be given to proposals which promote tourism from October to May.

Information may be obtained by downloading from the news feed on the city's website home page at www.cityofroseburg.org or by contacting the Community Development Department at (541) 492-6750, Roseburg City Hall, 900 SE Douglas Avenue, Roseburg, OR 97470. Applications may be submitted from now until 5:00 p.m. December 10, 2018.

Economic Forecast 2019

County Fairgrounds from 8:30 a.m. to noon on Thursday, November 8. Cost for Roseburg Area Chamber of Commerce members is \$35 per attendee or a discounted rate of \$100 for three attendees from the same member company. The ticket price for non-Roseburg Chamber businesses and the general public is \$45 per person. Tickets are available for purchase online here. Reservation deadline is Monday, November 5 at noon.

Sponsors for Economic Forecast 2019 are: Addcox Heating Center, Bowers Industrial Inc.,



Con-Vey, D.A. Davidson & Co., Gordon Wood Insurance, Jordan Cove LNG, Lone Rock Resources,

Marco Pharma International LLC, Roseburg Forest Products, Seven Feathers Casino & Resort, Silke Communications Inc., Southern Oregon Credit Service Inc, Tyree Oil, Umpqua Bank, Umpqua Insurance and Umpqua Training & Employment.

Join the Chamber's Greeters?

It's never been so fun to be a Roseburg Area Chamber of Commerce greeter! Do you enjoy meeting new people and learning about new and existing chamber members? Do you have a knack for making individuals feel welcome and comfortable? Greeters make it fun to interact with our local business community!

The chamber is seeking interested parties to help serve on our greeters committee. Meetings are held on the second Tuesday of the month at 8:00 a.m. in the Super 8, conference room. Business visitations are on the fourth Tuesday of the month at 4:30 p.m. If you are interested and would like more details, please contact Laura at (541) 672-2648 ext. 23 or email sales@roseburgareachamber.org



Business Perspectives Publication Deadline

Business Perspectives is an official publication of the Roseburg Area Chamber of Commerce published monthly. Chamber members are encouraged to submit items for publication. Copy deadline is the 10th of each month preceding the publication date. Information received after that date will be published subject to urgency and space availability.

Roseburg Area Chamber of Commerce P.O. Box 1026 • 410 SE Spruce, Street Roseburg, OR 97470 Ph: 541-672-2648 • Fax: 541-673-7868 For advertising opportunities contact 541-672-2648, ext. 23 or email sales@roseburgareachamber.org www.RoseburgAreaChamber.org

Business Perspectives Vol. 35 No. 11



□ Small Business

2018 Business of the Year **Nomination Form**

□ Large Business

RECOGNIZING BUSINESS EXCELLENCE IN OUR COMMUNITY

Winners will be honored at RACC's annual awards banquet on January 24, 2019

☐ Medium Business

Chamber member business with 25 FTE employees or less		Chamber member business wi	
		26 to 99 FTE employees	100 or more FTE employees
growth including sales, profi	tability, growth pro	ospects, employment creation	In addition, they will show success in compan n and acceptance in the market. They will advances in the company's industry sector.
Business Name			
Business Address			
Owner/Principal			
E-Mail	Website	Pho	one Number
Date joined RACC	Number of Ye	ears in Business	Number of Employees
Nominated By (if not self nominated		Company Name	
		Phone Number	
			business or are applying for this award:
			munity for the last five years or longer, have d the physical presence of the business adds

(1) Briefly describe the type of product or service this business offers the community. (2) Please describe the success this business has experienced since locating in Roseburg. (3) How is this business involved with the Roseburg Area Chamber of Commerce? (4) How is this business involved in the community? (5) How does this business motivate and retain their employees? Please attach answers on separate paper. Only fully completed applications will be accepted.

to the economic vitality and livability of our community. Recipient must be a RACC member for at least two years.

Recognition: Winner will be presented with a plaque from the Roseburg Area Chamber of Commerce at the chamber's annual awards banquet in January. The chamber will also announce the selections in a news release and in its Business Perspectives newsletter.

Submit nomination form & a high resolution color logo by 5pm, December 7, 2018 to:

Roseburg Area Chamber of Commerce Attn: Debbie Fromdahl, President & CEO P.O. Box 1026, Roseburg, OR 97470 debbie@roseburgareachamber.org FAX 541-673-7868 (for more forms, please contact the chamber office)



2018 Business Innovator Award OR 2018 RACC Volunteer of the Year Nomination Form

RECOGNIZING BUSINESS EXCELLENCE IN OUR COMMUNITY

Winners will be honored at RACC's annual awards banquet on January 24, 2019

Business Innovator Award

Criteria: Roseburg Area Chamber of Commerce member and business person who exceeds the standard for resourcefulness and creativity in the workplace and has significantly improved the operating environment through the development and implementation of an innovative product, process, technology or service within the past five years. Nominee must be a RACC member for at least 2 years (or an employee of the member).

(1) Briefly describe the type of product or service the innovator offers the business community. (2) How has the nominee demonstrated that the use or innovation has been commercialized and is in the marketplace today? (3) How has the innovation contributed to the economic vitality of their business and/or of our business community? *Please attach answers on separate paper. Only fully completed applications will be accepted.*

□ Volunteer of the Year

Criteria: Roseburg Area Chamber of Commerce member who believes in the role of the chamber both personally and professionally and has volunteered his or her time, talent and energy to the betterment of the Roseburg Area Chamber of Commerce. Has served on a chamber committee, subcommittee, task force and/or board of directors and is recognized as a leader in our business community because of this service. A member who has improved the chamber or business community as a result of his or her volunteer work. Nominee must own or be employed by a chamber member and must be active in the chamber for at least 3 years.

(1) Briefly describe how the nominee has: (1) volunteered with the Roseburg Area Chamber of Commerce (2) through his or her volunteer efforts advanced chamber mission and goals and helped perpetuate growth (3) demonstrated the spirit of service by helping protect and promote Douglas County business through chamber volunteer work. *Please attach answers on separate paper. Only fully completed applications will be accepted.*

Name		
Business Name		
Address		
E-Mail	Phone Number	
Nominated By (if not self nominated)	Company Name	
E-Mail	Phone Number	

Recognition: Winner will be presented with a plaque from the Roseburg Area Chamber of Commerce at the chamber's annual awards banquet in January. The chamber will also announce the selections in a news release and in its *Business Perspectives* newsletter.

Submit nomination form & a high resolution color logo by 5pm, December 7, 2018 to:

Roseburg Area Chamber of Commerce
Attn: Debbie Fromdahl, President & CEO
P.O. Box 1026, Roseburg, OR 97470
debbie@roseburgareachamber.org
FAX 541-673-7868 (for more forms, please contact the chamber office)



2018 First Citizens - Male or Female Nomination Form

RECOGNIZING VOLUNTEERISM IN OUR COMMUNITY

Winners will be honored at RACC's annual awards banquet on January 24, 2019

Criteria: Outstanding volunteer activity and service over a period of years, continuing to recent years, and in more than one area of community activities. Service or contributions performed outside of the nominee's business, profession or vocation. Possession of a high degree of cooperation in community and civic enterprises. Demonstration of recognizable leadership by inspiration and example in community affairs.

Nominee
Address
Occupation
Number of Years in Current Field Other Employment
ligh School Attended
College/University
ear Graduated and Degrees Earned
Place of Birth Resident of Roseburg Since
Name & Phone Number of Spouse or Closest Living Relative
ndividual Submitting Nomination
Address
Phone

Submission Guidelines: You may also attach letters of nomination support from others, newspaper or magazine clippings, or other information you believe our selection committee would find useful. Nomination forms and support material will not be returned unless prior arrangement has been made. Nominations should be typed and stapled together, then submitted in a sealed envelope.

Briefly describe the nominee's: (1) years and type of service to the community (2) civic involvement and offices held in service clubs, government commissions or committees, clubs, professional associations, churches, or other community groups (3) examples of leadership qualities and/or cooperative efforts to promote community and civic enterprises (4) other outstanding qualities (5) professional accomplishments. Please attach answers on separate paper. Only fully completed nominations will be accepted.

Recognition: Winner will be presented with a plaque from the Roseburg Area Chamber of Commerce at the chamber's annual awards banquet in January. The chamber will also announce the selections in a news release and in its *Business Perspectives* newsletter.

Submit nomination form by 5pm, December 7, 2018 to:

Roseburg Area Chamber of Commerce Attn: Debbie Fromdahl, President & CEO P.O. Box 1026, Roseburg, OR 97470 FAX 541-673-7868 (for more forms, please contact the chamber office)