



## **MARK YOUR CALENDARS**

- 9/14 2017-18 Project Leadership Roseburg Begins
- 9/18 Membership Meeting Luncheon
- 10/10 Business After Hours
- 10/16 Membership Meeting Luncheon
- 11/9 Economic Forecast 2018
- 11/14 Business After Hours
- 11/20 Membership Meeting Luncheon
- 11/25 Shop Small Saturday... Yep, we're going there already!

## **New Workplace Mandates**

### *Gifts from the 2017 Legislative Session*

Several new workplace laws and regulations were passed out of the 2017 Oregon Legislature that will impact employers and employees.

#### **Scheduling (SB 828)**

Oregon has become the first U.S. state to pass a statewide scheduling law. Beginning July 1, 2018, Oregon employers will be required to post work schedules seven days in advance. However, enforcement won't take effect until July 1, 2019. Beginning in 2020, work schedules must be provided 14 days in advance. This new law applies to retail, food service and hospitality industry employers with more than 500 employees worldwide. Franchisees are not mandated under the law unless they have 500 employees of their own. This law allows employers to create a "voluntary standby list" for employees who agree to work on short notice.

#### **Pay Equity (HB2005)**

This new law takes effect January 1, 2019, prohibiting pay differential based on protected class status. Additionally, the mandate provides affirmative defense for pay equity analysis, allows pay differential based on genuine issues related to the position in question and based on specific criteria, and prohibits employers from asking job applicants about salary history.

*continue page 3*

## **Chamber Accepting Applications for Community-Benefit Project**

The Roseburg Area Chamber of Commerce is accepting applications for a community-benefit project to be complete by the chamber's 2017-18 Project Leadership class. Project Leadership Roseburg is a business leadership development program of the Roseburg Area Chamber that increases participants' knowledge about Roseburg and Douglas County and challenges them to become actively involved in our community. In addition to attending workshops from September through May, leadership class participants work as a team to complete a community service project.

The project should promote active involvement of Project Leadership class members in planning, fundraising and project completion. It must also involve collaboration with the partnering non-profit corporation. The application process is open to any private and public not-for-profit organization that provides service or support to residents of our countywide community.

Projects must enhance the quality of life for residents. Criteria require the chamber's leadership class participants be actively involved in all aspects of the project; sweat-equity is a plus. The project must be able to be completed during the calls year that runs from September to May. Additionally, the project should provide recognition for the Roseburg Area Chamber of Commerce, its member donors and its Project Leadership program. The leadership class' fundraising expectations for the project will not exceed \$10,000, total monetary and in-kind contributions. Project Leadership community-benefit project application can be found on pages 9-11.

## **Project Leadership Application Deadline**

The Roseburg Area Chamber of Commerce is now accepting applications for 2017-18 Project Leadership Roseburg. If you or one of your employees is a future Douglas County business leader, then you'll want to be part of Project Leadership which begins its 29th year in September.

Space is limited. Applicants may be either employer or self-sponsored. The cost for the program is \$650 for members of the Roseburg Area Chamber and \$850 for non-members. Roseburg Area Chamber members will be given priority. Acceptance is on a first-come, first-approved basis. The 2017-18 Project Leadership Roseburg application can be found on pages 6-8.

**APPLICATION DEADLINE  
AUGUST 15, 2017**

# 2017 Board of Directors

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541-672-2648

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*Visitor Services Manager*

Carol Zech

*Information Specialist*



Visitor Center

541-672-9731 | 800-440-9584

[www.RoseburgAreaChamber.org](http://www.RoseburgAreaChamber.org)

## Message from President / CEO

# It's a Wrap—Legislative Session Recap

by Debbie Fromdahl, *President/CEO*



We've discussed several times since January that there are thousands of pieces of legislation introduced each session of the Oregon Legislative Assembly and that the chamber weighs in on a number of House and Senate Bills each session. The Roseburg Area Chamber of Commerce typically restricts its positions to legislation it believes will either favorably or adversely impact our business community. Our members well know that most chamber positions are determined in the fall prior to the legislative session. While the actual bills have not yet been introduced, the chamber is typically already aware of what proposed legislation business face during the session.

When it comes to specific bills, the chamber typically takes positions on 60 to 80 bills a year. Below is a highlight of some of the bills the chamber supported or opposed on behalf of our Douglas County business community during this past session and the final disposition of those bills.

### RACC Supported:

**HJM 11** - Urges President and Congress to pursue Oregon and California Railroad grant land management reforms. **Failed**

**SB 299** - Paid sick time fixes related to first 40 hours of paid time off, employee count and location of temporary farm stand or construction trailer. **Passed**

**SB 329** - Extends preemption of local governmental authority to regulate work schedule requirements. **Failed**

**SB 559** - PERS reform that would change the calculation of final average salary to use five years instead of three years. **Failed**

**SB 560** - PERS reform that would redirect employee contributions from an IAP account to be used to pay for the member's pension or other retirement benefits. **Failed**

**SB 984/HB 3458** - Relating to calculation overtime for employee who exceed maximum allowable hours during workweek, requiring employer in industry with requirement to pay overtime after certain number of hours worked in one day to calculate applicable overtime pay for employee on daily and weekly basis and pay greater of two amounts. **Passed, fixing BOLI's bad interpretation of overtime pay but, also implements work week caps.**

### RACC Opposed:

**SB 165** - Limits small business tax cut passed during 2013 Legislature. **Failed**

**SB 301** - Would prevent employers from firing employees based on employee's use of marijuana. **Failed**

**SB 557/HB 2468** - Would implement a "cap and trade" system for Oregon manufacturers that emit CO2. **Failed**

**SB 737/HB 2129** - Would increase damage awards in medical malpractice lawsuits. **Failed**

**SB 828** - Would implement a predictive scheduling mandate. **Passed, with bipartisan support due to added three-year phase-in of 14-day notice, addition of "voluntary standby list" and pertains to retail, food service and hospitality employers with more than 500 employees worldwide but, excludes franchisees. Takes effect July 1, 2018.**

**SB 847** - Relating to state trust lands, creating process for State Land Board, Department of State Lands and Legislative Assembly to coordinate transfer of certain trust lands managed for benefit of Common School Fund that have limited performance potential as assets of Common School Fund to certain other public bodies. **Passed**

**SB 1040** - Ensures private sector labor organizations and employers through state may enter into union security agreements to full extent allowed by federal law— adverse to "right to work" directives. **Passed**

**HB 2004** - Tenant bill placing restrictions on landlords for "no cause" evictions. **Failed**

**HB 2019** - Requires the Oregon Department of Revenue to submit to the Legislative Revenue Officer information from Oregon tax returns about certain corporations doing business in Oregon. **Failed**

continue page 3

## Legislative Session Recap

### RACC Opposed (continued):

- HB 2060-A** - Repeals the small business tax cut passed by the 2013 legislature as part of the Grand Bargain. **Failed**
- HB 2064** - Changes current law related to use of transient lodging taxes. **Failed**
- HB 2169** - Would limit award of attorney fees to employee who prevails on a claim against employer in wage and hour and employment cases. Current law allows for the awarding of attorney fees to the prevailing party, regardless of whether that is the employer or employee. **Failed**
- HB 2180** - Would allow for liens against an employer's real and personal property by claimants alleging unpaid wages. The employee would not be required to prove the validity of their claim prior to filing the lien. **Failed**
- HB 2181** - Creates rebuttable presumption against employer if employer takes certain adverse actions against employee within 90 days of employee's protected wage-related activity. Requires employer, after termination of employee, to provide to employee within 10 days of employee's written request, reason for termination of employee. Makes violation subject to punitive damages and provides right to jury trial. **Failed**
- HB 2230** - Would implement a new 0.7% commercial activities tax on Oregon businesses. **Failed**
- HB 2744** - Relating to expenditure of local transient lodging tax, amending definition of "tourism-related" facility. **Failed**
- HB 2768** - Relating to local transient lodging tax, expanding the definition of "tourism promotion" for purposes of local transient lodging tax revenue expenditures. **Failed**
- HB 2774** - Requires the Oregon Department of Revenue to make information contained in central assessment roll available to general public on department's website. **Failed**
- HB 2830** - Increases corporate excise tax. **Failed**
- HB 2831** - Increases corporate minimum tax on S-corps with Oregon sales that exceed a certain amount. **Failed**
- HB 2876** - Would add a new 13% tax rate for income above \$250,000; significant for small business as business income is typically taxed at the personal income tax rate. **Failed**
- HB 2952** - Requires disclosures by corporations claiming tax credits. Specifies that corporate taxpayer claiming tax credit consents to disclosure of taxpayer's name and about of credit. **Failed**
- HB 3087** - Relating to family medical leave insurance benefits, creating paid family and medical leave insurance program to provide covered employee with portion of wages while on family medical or military leave. Requires approval by three-fifths majority. **Failed**
- HB 3226** - Requires State Board of Forestry to establish criteria for preserving natural resource values on forestland. **Failed**
- SJR 3/HJR 1** - Would essentially repeal Ballot Measure 50, passed by Oregon voters. **Failed**
- SJR 41** - Amends Oregon Constitution providing for imposition of business tax on gross receipts derived from Oregon sales and establishes Oregon Rainy Day Fund. **Failed**

## CHAMBER MEMBERS SHOP & SAVE!

Members of the Roseburg Area Chamber of Commerce have the opportunity to be a part of a special member-to-member Shop Chamber and Save Program! More than 20 chamber businesses offer discounts to fellow chamber members.

CHECK OUT OUR MEMBER OFFERINGS ON PAGE 12

## Workplace Mandates

### Overtime (HB 3458)

This was a bill the chamber supported. The need for this bill arose late last year with the Bureau of Labor & Industries (BOLI) changed its interpretation of how manufacturers should pay daily and weekly overtime. BOLI's new interpretation required payment of both in certain circumstances. Under this new law, manufacturing employers who owe daily and weekly overtime calculate the two amounts and pay the great of the two, not both.

The new law caps weekly manufacturing hours at 55, with five more hours allowed if an employee agrees or requests to work the additional hours. For manufacturers dealing with perishable products, the law raises the cap to 80 hours per week for up to 21 weeks, upon filing of an undue hardship notice with BOLI. Within the 21-week period, the law also allows the cap to be raised to 84 hours per week for four weeks, upon filing of an additional undue hardship notice.

For information on the final disposition of other bills the chamber supported or opposed during the session, check out page 2.

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ORMLS

## Got News?



Oregon Business Magazine recently published their annual ranking of Oregon's top privately held companies. Among the top companies ranked on the *The Private 150* were several chamber members:

- #7 Roseburg Forest Products
- #105 Lone Rock Resources
- #134 FCC Commercial Furniture

Congratulations to our members!

Roseburg Forest Products adds general counsel to their executive team. Attorney Stuart Gray will be onboarding as senior vice president and general counsel. This is the first time the company has had an internal general counsel.



### Send Us Your Got News?

Has your business changed location, adding a new one, or celebrating an anniversary or received an award? These are potentially newsworthy items for the chamber's Business Perspective "Got News?" section. Submit your "Got News?" information online at [www.RoseburgAreaChamber.org](http://www.RoseburgAreaChamber.org) or by email to [sales@roseburgareachamber.org](mailto:sales@roseburgareachamber.org).

\*The Roseburg Area Chamber of Commerce reserves the right to edit, verify, determine timeliness and publish on a space available basis.



### Advertising in Business Perspectives

*Why advertise in the Roseburg Area Chamber of Commerce Business Perspectives? Perhaps a better question is, "Why aren't you advertising there?"*

Each month our Business Perspectives Newsletter reaches over a thousand subscribers who choose to receive our news updates and ongoing events that affect local business. These are members of your community who share your same concerns and ideals and are looking to support other local businesses.

In terms of targeting customers, these are the ones who will get the word out about your company and services. You know visuals can relate more about who you are than mere words, and for as little as \$75 per month you can showcase your business in a full color ad.

This is an opportunity to tell your peers who you are and what you can do for them. Contact [sales@roseburgareachamber.org](mailto:sales@roseburgareachamber.org) or call (541) 672-2648 ext. 23 for more information and ideas on advertising in Business Perspectives.

**ROSEBURG AREA**  
Chamber of Commerce

**Five Star**  
Member Club

**Community Cancer Center**  
**Gordon Wood Insurance & Financial Services, Inc.**  
**Oregon Pacific Bank**  
**Southern Oregon Credit Service, Inc.**

## Thank You Reinvesting Members

- Bay Cities Ambulance
- Big Wrench Media
- Bowers Industrial, Inc.
- CSO Financial
- Cascade Self Storage
- CHI Mercy Health
- Comfort Inn Roseburg
- Cooper Ridge Vineyard
- Dutch Bros. Coffee
- EXPOSURE
- Charles F. Lee, P.C.
- Thomas Leech, OD, P.C.
- Mahalo Heating & Air Conditioning
- Umpqua Valley Fire Services
- The News-Review
- OccuHealth
- Quality Glass Care Window Cleaning & Janitorial
- Alanson Randol, DDS
- Rising River RV Park
- Riverview Terrace
- Southern Oregon Goodwill Industries
- Subway on the Parkway, Inc.
- The UPS Store
- Umpqua Valley Fire Services
- United Community Action Network
- Wells Fargo Bank, N.A.

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## Business Perspectives Publication Deadline

*Business Perspectives* is an official publication of the Roseburg Area Chamber of Commerce published monthly.



Chamber members are encouraged to submit items for publication. Copy deadline is the 10th of each month preceding the publication date. Information received after that date will be published subject to urgency and space availability.

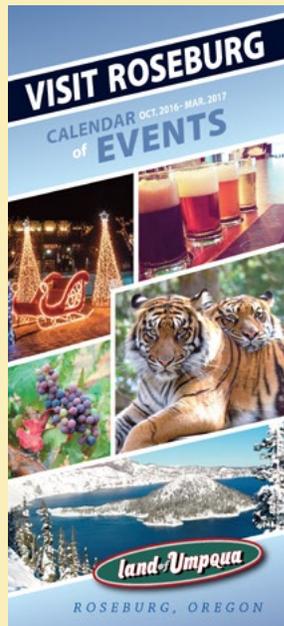


Roseburg Area Chamber of Commerce  
P.O. Box 1026 • 410 SE Spruce  
Roseburg, OR 97470  
Ph: 541-672-2648 • Fax: 541-673-7868



For advertising opportunities contact  
541-672-2648, ext. 23 or email  
[sales@roseburgareachamber.org](mailto:sales@roseburgareachamber.org)  
[www.RoseburgAreaChamber.org](http://www.RoseburgAreaChamber.org)

*Business Perspectives*  
Vol. 34 No. 8



## Event Dates Needed For Fall/ Winter Calendar

The visitor calendar of events brochure for 2017-2018, for events happening in October 2017 through March 2018, will be printed soon. The Roseburg Area Chamber of Commerce invites you to share Roseburg events of interest to visitors to Roseburg and the Land of Umpqua. These events will also be featured on the [VisitRoseburg.com](http://VisitRoseburg.com) website.

Event coordinators are encouraged to submit their information to the chamber by **Thursday, August 31** to meet the printing deadline. When providing event information please include the following: official event title, date, time, location, event phone number for the public and contact phone number for internal use.

Submit your event information to the chamber by email to [assistant@visitroseburg.com](mailto:assistant@visitroseburg.com), or by mail to PO Box 1262, Roseburg OR, 97470.

## Chamber Corner in the News-Review

It has been a busy political year, so far, for the Roseburg Area Chamber of Commerce (RACC), advocating on behalf of Douglas County business. The chamber's 2017-18 Public Affairs & Legislative Agenda allowed the chamber to quickly weigh on bills and issues during the Oregon Legislative Assembly. The RACC, along with the 60+ politically-minded chambers around the state, the Oregon State Chamber and other statewide business organizations stopped attempts to change existing transient lodging tax law; pass a gross sales tax on corporations and eliminate the state's small business tax, to name a few.

While several "not-so-friendly" business bills got through this past session, they only did so with significant changes and "softening" that made them more palatable. For details about new workplace laws from the session and a list of bills the RACC supported and opposed, and their final disposition, check out the chamber's August Business Perspectives newsletter which will be posted on the chamber website August 1 at [roseburgareachamber.org/newsletters](http://roseburgareachamber.org/newsletters).

In April, U.S. District Court Judge Jolie A. Russo, signed an order granting the RACC's motion to intervene in the case of *Pacific Rivers, et al v. U.S. BLM, et al*. The chamber's motion to intervene was filed in late March. There are many reasons for the chamber's decision to seek defendant-intervenor status in the litigation. The heart of the chamber's challenge is the lack of active management on BLM-controlled lands and in defense of our jobs, economy, public safety, and the overall well-being of Douglas County business, local government and citizens. See the chamber's May newsletter, online.

In other advocacy news, the RACC recently issued its opposition to a proposed home rule charter—well-covered by the *News-Review*—which would drastically change Douglas County government. The chamber's position that the proposal is poorly conceived is based on extensive review of Oregon's nine home rule counties and their structure under their respective charters. The chamber concluded that in some counties, home rule charter may be the best form of government. Home rule in and of itself

isn't a bad concept. It is the specific principles that can turn a good concept into a bad one and the current proposal for Douglas County is a bad one.

The chamber determined that the flawed proposal would result in a loss of access to full-time commissioners, reduce citizen input, increase bureaucracy, take law enforcement decisions out of the hands of our Sheriff, and diminish our County's influence and reputation on national platforms. The chamber's in-depth examination of the issue can be found in its July newsletter online.

As a side note, to insinuations the chamber is ignoring the value of local part-time volunteer city council members, nothing could be further from the truth. The chamber has witnessed firsthand and appreciates the dedication of all nine members of Roseburg's city council. And, we're certain all our countywide city councils enjoy the same volunteer commitment. But, there are vast differences between city and county governments. Just look at the numbers.

Roseburg has nine elected officials on council—eight councilors and a mayor. These nine dedicated part-time volunteers serve a population of 22,000, within 10.2 mi<sup>2</sup>. The two home rule counties proponents used to develop the Douglas County proposal, utilize part-time volunteer commissioners—Clatsop (pop. 37,000+) and Hood River (pop. 23,000+). The same level access for the nearly 110,000 Douglas County residents (5071 mi<sup>2</sup>), would be 45 part-time volunteer commissioners; which, of course, is silly. The larger population home rule counties—Benton, Jackson, Josephine, Lane, Multnomah, Umatilla, Washington—include full-time, paid county commissioners.

The RACC takes no political position lightly. Decisions are, appropriately taken by the member-elected board of directors, and are actions resulting from thoughtful consideration and best represent the interests of the greater business community. All these positions taken by the RACC are in complete alliance with positions of chambers and business organizations around the state.



# Project Leadership Roseburg

2017-2018

**CALLING ALL FUTURE BUSINESS LEADERS**  
*Are you or one of your employees a future Douglas County business leader?*

**Then now is the time to apply for participation in the 2017-2018 Project Leadership Roseburg program.**

Since 1989, more than 550 business men and women have graduated from Project Leadership Roseburg, and many of today's respected Douglas County business and civic leaders are graduates of this esteemed program. Now in its 29<sup>th</sup> year, the mission of the Roseburg Area Chamber of Commerce's leadership program is to educate, inspire, and strengthen community-minded individuals through increased business and community awareness and to promote civic activism through volunteerism.

Not your typical leadership program, Project Leadership provides participants with a comprehensive awareness of the many facets of Douglas County and they gain a deeper understanding of how our community works, directly from its leaders. The nine-month program not only imparts knowledge about our region, but fosters dedication to our community as participants learn about opportunities for involvement to help create a more vibrant future for Douglas County.

**Making a Commitment to Leadership**

Project Leadership Roseburg requires a two-year commitment from participants. During the first year, participants attend nine day-long sessions each month—from September through May. Each month, participants will attend a full-day workshop, panel presentations/briefings, and/or tours on different session topics. During the first year, participants will also select, organize, raise funds and implement a community-benefit project.

Project Leadership challenges its participants to become more involved in local politics, the chamber, community and civic organizations—all for the future betterment of Douglas County. This involvement will start soon after participants "graduate" from the leadership program in May. They will assist chamber staff with facilitation of workshop sessions for a new class of Project Leadership participants; thus, fulfilling their second year commitment to the program.

**Now Accepting Applications**

The chamber is currently accepting applications for the 2017-18 Project Leadership class. Space is limited. Applicants may be employer-sponsored or self-sponsored. The cost for the program for Roseburg Area Chamber members is \$650; the cost for non-member participants is \$850. Roseburg Area Chamber members will be given priority and acceptance is on a first-come/first-approved basis. Only one candidate per company may be accepted.

**Ready to apply?**

An application is available to download online at [www.roseburgareachamber.org](http://www.roseburgareachamber.org)

**For more information, or to request or receive an application:**

Email: [program@roseburgareachamber.org](mailto:program@roseburgareachamber.org)  
Phone: (541) 672-2648 ext. 30

**Application Deadline**  
**5 p.m.**  
**August 15, 2017**

**Applications may be delivered to:**  
Roseburg Area Chamber of Commerce  
410 Spruce Street  
Roseburg, OR 97470

**Or send application to:**  
Roseburg Area Chamber of Commerce  
P.O. Box 1026  
Roseburg, OR 97470

The \$50 application fee is applied to the tuition cost if the applicant is accepted; or if not selected, the deposit will be refunded.

**APPLICANT INFORMATION**

First Name _____	Last Name _____	Nick Name _____
Business Title _____	Employer _____	
Business Phone _____	Business Email _____	
Home Address _____		
Street	City	Zip Code
Home Telephone _____	Home E-Mail _____	

Send program correspondence to:  Business email  Home email

**APPLICANT: *Submit the following with your application***

**References** – Two professional/community references

**Questions/Essay** – Answer the following questions on a separate sheet of paper:

1. Community Involvement: List up to three community, business, civic, political, or social volunteer areas in which you have served. Include the name of the organization and/or your responsibilities or role in its activities.
2. Why do you want to participate in Project Leadership Roseburg?
3. How will Project Leadership help you reach your personal and professional goals?

**APPLICANT COMMITMENT**

I understand the purpose of Project Leadership and, if selected, I will devote the time necessary to complete the program.

I will attend the program of nine, full-day, monthly sessions that will be held on the second Thursday of the month, from September through May and attend the class graduation.

I will commit time for additional work to take place outside of regularly scheduled classes to complete the class project. I also understand that Project Leadership Roseburg does not end with graduation, but that I will return to facilitate a class session in the following year for the next class of Project Leadership Roseburg.

I also understand that if I have two full-day absences during the year, I will not graduate and will not complete the program. I will be automatically excused from the program and no portion of the tuition shall be refunded.

I accept these requirements and am willing to make this commitment.

**Application Deadline**  
**5 p.m, August 15, 2017**

A completed application and \$50 application fee must be received no later than by Friday at 5 p.m. on August 12, 2016.

**Applications may be sent/delivered to:**  
Roseburg Area Chamber of Commerce  
410 Spruce Street  
P.O. Box 1026  
Roseburg, OR 97470

The \$50 application fee is applied to the tuition cost if the applicant is accepted; or if not selected, the deposit will be refunded.

**Applicant Signature** \_\_\_\_\_

**Date** \_\_\_\_\_

RACC Acceptance \_\_\_\_\_

RACC President/CEO



**Project Leadership Roseburg**  
Application for 2017-2018 Program

**EMPLOYER INFORMATION**

Company Name \_\_\_\_\_

Type of Organization/Business \_\_\_\_\_

Supervisor's Name \_\_\_\_\_

Supervisor's Title \_\_\_\_\_

Business Phone \_\_\_\_\_ Business Email \_\_\_\_\_

Business Address \_\_\_\_\_  
Street City Zip Code

**TUITION**

**Application Deposit**

A \$50 deposit is required with this application payable to the Roseburg Area Chamber of Commerce and is refundable if applicant is not selected. If the applicant is accepted, the fee is applied to the tuition. This fee covers the administrative cost incurred by the Roseburg Area Chamber of Commerce Foundation to administer fundraising associated with the class project.

**Program Tuition**

The \$650 member/\$850 non-member tuition covers: class material, session lunches, admission to the chamber's May membership meeting luncheon/class graduation, annual awards banquet and Economic Forecast 2017.

**EMPLOYER COMMITMENT**

This applicant has the full commitment of this organization and, if selected, the time and financial support required to fully participate in Project Leadership.

I understand that if my employee has two full-day absences during the program sessions, they will not graduate and will automatically be excused from the program and no portion of the tuition will be refunded.

As the employer, I, or my designee, shall be responsible for representing our organization at the orientation and graduation programs.

In addition, I, or my designee, will devote the time necessary to serve as a mentor to our participant and keep informed about the Project Leadership program.

\_\_\_\_\_  
**Employer Signature**

\_\_\_\_\_  
**Date**



**2017-2018 Project Leadership Roseburg  
Community Project Application**  
**Application Deadline: Friday, August 18, 2017, 5:00 p.m.**

### **General Information**

Project Leadership is a nine-month community leadership development course that challenges participants to increase their knowledge about the Roseburg area and to become involved as concerned citizens. In addition to attending class meetings, the participants commit to working as a team to complete a service project supporting a community-based not-for-profit organization. The proposed project should promote the active involvement of class members in planning, fundraising, project completion, and collaboration with the partner organization. Project Leadership Roseburg is a program of the Roseburg Area Chamber of Commerce.

### **Eligibility**

Application is open to any private or public not-for-profit organization that provides service or support to residents of the Roseburg area.

### **Project Leadership Class Project Criteria**

- Enhance the quality of life for residents
- Provide recognition for the Roseburg Area Chamber of Commerce and its Project Leadership Roseburg program
- Allow class members to be directly involved in planning, funding and implementation of the project
- Include opportunities for class members to contribute “sweat equity” to the project completion, as well as planning & fundraising
- Be completed during the class year (September to May)
- Benefiting agency’s monetary and in-kind funding will be identified and committed prior to implementation
- Class monetary and in-kind funding will be identified and committed prior to implementation
- Fundraising expectations for the leadership class will not exceed \$10,000 (cash and in-kind).

### **Project Responsibilities**

- A representative from each applicant agency will be expected to attend the first session of the Project Leadership Roseburg class in September to present information about the agency and the proposed project
- Class members will review and select project; selection is subject to final approval by the RACC board of directors or chamber president & CEO depending on timing
- The chamber of commerce will require a hold harmless agreement from the benefiting organization
- The benefiting organization will be responsible for obtaining all necessary permits and paying all appropriate fees for the project
- The chamber president & CEO shall review the proposed project and provide oversight to assure that all criteria are met
- Though some changes in the project may occur, the benefiting organization will present written notification of proposed changes

### **Application Inquiries**

Organizations considering making application, and who would like further information, may call the program and event coordinator at the chamber office: 541-672-2648, ext. 30.

### **Application Requirements**

The completed application **must be received by 5:00 pm, Friday, August 18, 2017** by the Roseburg Area Chamber of Commerce, P.O. Box 1026, Roseburg, OR 97470. The chamber reserves the right to verify all information included in this application.



**Organization**

Name of Organization \_\_\_\_\_ Work Telephone \_\_\_\_\_

Organization Mailing Address \_\_\_\_\_

Project Contact Person \_\_\_\_\_ Telephone \_\_\_\_\_

Mailing Address \_\_\_\_\_

Street City Zip Code

Organization's Tax Exempt Status  501(c)(3)  Other: \_\_\_\_\_  
Indicate IRS Section

**Summary of Proposed Project**

*(Use only the space provided. You may duplicate the form, but spacing should not be altered.)*

Geographic Area Served by the Project \_\_\_\_\_

Number of People Potentially Served by the Project \_\_\_\_\_

Age Range of Project Target Population \_\_\_\_\_

Total Amount of Support (cash and in-kind) to be Raised by Project Leadership \$ \_\_\_\_\_

**Introduction:** Describe the organization and its purpose

**Project:** Description of project for which funds are requested

**Need:** How was the need for the project determined and how will the project respond to this need?

**Objectives:** What are the project’s specific objectives? (What will the project accomplish?)

**Approach:** How do you plan to implement this project?

**Timeline:** What do you see as the steps needed for completion of project & the estimated completion date?

**Materials and Equipment:** What materials and equipment will be required for the proposed project?

**Volunteer Requirements:** Describe your vision for direct service involvement by the members of Project Leadership (number of volunteer hours required, type of tasks involved, etc.).

**Estimated Project Costs:** (Matching support from the benefiting organization and/or other partners is encouraged, but not required.)

Project Leadership Fundraising (Cash and in-kind)	\$ _____
Benefiting Organization Support	\$ _____
Outside Partner Support	\$ _____

***Organization Commitment***

Our organization understands the Project Leadership Roseburg project criteria. If our project is selected, we will devote the time necessary to assist class participants to complete the project.

\_\_\_\_\_  
Organization Director

\_\_\_\_\_  
Date

# Shop the Chamber and Save!

Show your Roseburg Area Chamber of Commerce Discount Card at these participating locations.  
Discounts good through December 31, 2017.

## Absolute Sound & Music

(541) 440-9525

25% off on video transfers

## Alanson Randol, DDS

(541) 673-7437

Free new patient exam and x-rays at first appointment

## Bailey Veterinary Clinic

(541) 673-4403

10% off all flea & tick products

## Best Western Plus - Hartford Lodge

(541) 900-4210

15% off the best available rate

## Big O Tires

(541) 672-2848

10% off any purchase.

## Bluebird Pizza

(541) 229-6433

Free cheese breadsticks or dessert with purchase of any 12" or 16" pizza.

## Express Employment Professionals

(541) 673-5358

Four free hours on first placement

## Fisher's Hearth and Home

(541) 672-0306

\$25 discount on all gas and pellet stove cleaning

## Hanson Jewelers

(541) 673-5254

10% off regular retail price  
(Excludes Pandora)

## Holiday Inn Express

(541) 673-7517

10% off best available rate

## Joe's Towing & Recovery

(541) 672-4388

15% off retail towing services

## Knudtson's Jewelers

(541) 672-2617

10% off regular retail price  
(Except on consignments)

## Long's Flowers

(541) 673-0929

10% off any purchase  
(Excludes wire orders)

## Lookingglass Brewery

(541) 378-8565

\$1 off pints, growler fills, and apparel

## Makena Beach Tan & Boutique

(541) 677-7264

One free L1/L2 tan for new clients.  
\$5 off Mystic Tan session  
(Not valid w/other coupons)

## North Umpqua Outfitters/ Swiftwater Park Guesthouse

(541) 496-3333

10% off lodging or whitewater rafting

## Northwest Lifestyles

(541) 464-8422

10% off all regular price clothing, shoes & accessories  
(Some restrictions apply)

## Occasionally Yours Party Rental

(541) 680-0903

10% off rentals  
(Excludes linens)

## Oregon Tool & Supply

(541) 672-1935

10% off regular priced merchandise  
(Excludes services & special orders)

## Overhead Door Company of Roseburg

(541) 673-4802

5% off window covering purchases

## Pacific Air Comfort

(541) 672-9510

15% off standard service price for repairs on heating and cooling equipment

## Party Time Rentals

(541) 672-8552

10% off any regular priced merchandise

## Umpqua Nexus

(541) 671-6907

20% off all website packages

## Umpqua Sweets & Treats

(541) 957-5580

10% discount to Chamber Members.  
Free samples to everyone!

## Umpqua Valley Fire Services

(541) 229-0911

10% off all sales & services; 15% off all sales & Services for chamber members joining in 2017

## Wildlife Safari

(541) 679-6761

Buy one drive-thru ticket and get one free  
(Not valid with any other offers)

## Wintergreen Nursery, Landscaping & Florist

(541) 679-1356

10% off regular merchandise

To receive the discounts listed above, you must present your 2017 Chamber Discount Card. If your business has not received these cards, please contact: [sales@roseburgareachamber.org](mailto:sales@roseburgareachamber.org) or call (541) 672-2648 Ext. 23