

## **NEW!! Governor Issues STATEWIDE “Freeze” for Two Weeks**

### **Beginning Wednesday, November 18!**

**Statewide freeze from November 18 through December 2.** At a noon press conference today, November 13, the Governor announced a two-week statewide “freeze” to try to curtail the recent significant spikes of COVID-19 cases throughout Oregon.

The two-week “freeze” measures include:

- Limiting social get-togethers (indoors and outdoors) to no more than six people, total, from no more than two households.
- Limiting churches and other faith-based venues to a maximum of 25 people indoors or 50 people outdoors.
- Limiting restaurants to take-out only. This applies to wineries, tasting rooms, etc.
- Closing gyms and fitness organizations.
- Closing indoor recreational facilities, museums, indoor entertainment activities, and indoor pools and sports courts.
- Closing outdoor recreational facilities, zoos, gardens, aquariums, outdoor entertainment activities, and outdoor pool.
- Limiting grocery stores and pharmacies to a maximum of 75% capacity and encouraging curbside pick-up.
- Limiting retail stores and retail malls (indoor and outdoor) to a maximum of 75% capacity and encouraging curbside pick-up.
- Closing venues (that host or facilitate indoor or outdoor events).
- Requiring all businesses to mandate work-from-home to the greatest extent possible and closing offices to the public.
- Prohibiting indoor visiting in long-term care facilities.

The two-week freeze does not apply to or change current health and safety protocols for personal services (such as barber shops, hair salons, and non-medical massage therapy), congregate homeless sheltering, outdoor recreation and sports, youth programs, childcare, K-12 schools, K-12 sports currently allowed to operate, current Division 1 and professional athletics exemptions, and higher education—all of which can continue operating under previous guidance issued by the Oregon Health Authority.

The Governor also announced this morning a travel advisory, recommending self-quarantine of two weeks after any recreational travel out-of-state.

## **UPDATES! OSHA-Adopted COVID-19 Rules Effective Monday, November 16**

Oregon OSHA has adopted the COVID-19 rules for **ALL** workplaces. The temporary rules go into effect next Monday, November 16 (and **currently** will be in effect through May 4, 2021). [CLICK HERE](#) to view the full rules.

Here is what employers will have to do:

### **Posters**

- Employers must post the OSHA poster. [English Version](#) and [Spanish Version](#)

### **Distancing**

- Ensure work activities eliminate the need for employees to be within six feet of each other.

### **Cleaning**

- Clean or sanitize high-touch surfaces and shared equipment at least every 24 hours for workplaces occupied less than 12 hours a day;
- If workplaces are occupied more than 12 hours a day, cleaning must be done every 8 hours;
- Employers must provide employees with sufficient hand washing supplies and facilities; and
- Employees must provide employees with supplies to clean work surfaces.

### **Face Coverings**

- Employers must ensure employees wear face coverings in workplaces consistent with [Oregon Health Authority Guidance](#);
- Employees must also wear face coverings in vehicles; and
- Employers must provide face coverings to employees.

## Ventilation

- Businesses must repair and maintain heating and cooling systems to maximize air flow. This likely involves replacing filters as recommended by the manufacturer.

## Exposure Risk Assessment

- Employers must conduct an Exposure Risk Assessment by December 7, 2020.
- OSHA has created an [exposure risk assessment template](#) for employers to use.
- Employers must give employees an opportunity to provide feedback.

## **UPDATE!** Infection Control Plan

- Employers must establish an Infection Control Plan by December 7, 2020.
- **NEW!** OSHA has created a [model Policy for Notification of Employees When COVID-19 Exposure Occurs](#). The new Oregon OSHA Temporary COVID-19 rules require that businesses establish a notification process that provides notice within 24-hours if an employee has been exposed to someone confirmed to have tested positive for COVID-19. **This requirement goes into effect on Monday, November 16th. The COVID-19 infection notification process includes:** Employers must establish a process to notify exposed employees that they had a work-related contact with an individual who has tested positive for COVID-19, as well as to notify affected employees that an individual who was present in the facility has confirmed COVID-19.

### Exposed employees include:

- Those who were within 6 feet of a confirmed COVID-19 individual for a cumulative total of 15 minutes or more, regardless of whether one or both of them were wearing source control
- Those who worked in the same facility or in the same well-defined portion of the facility such as a particular floor

This excludes settings where patients are hospitalized on the basis that they are known or suspected to be infected with COVID-19.

### The notification process must include the following elements:

- A mechanism for notifying both exposed and affected employees within 24 hours of the employer being made aware that an individual with COVID-19 was present in the workplace while infectious or otherwise may have had work-related contact with its employee(s) while infectious; and
- This notification process must be established and implemented in accordance with all applicable federal and Oregon laws and regulations. *Note: [Employers can satisfy this requirement by adopting the model procedure](#) to be published by Oregon OSHA before the effective date of the rule.*

Note: OAR 333-018-0016 requires such cases to be reported by healthcare providers and laboratories within 24 hours of identification.

## Employee Training

- Training must be completed by December 21, 2020.
- Training can be done through a safety meeting.

## Exposure or Infection Response

- Employers must adopt policies about how to notify employees if they have been exposed to someone who is known to have been infected with COVID-19.
- Employers must remove individuals from the workplace if public health officials direct the employees to isolate or quarantine. Employees are entitled to return to their previous position after the isolation or quarantine time period.

## UPDATE Infection Notice

[For more information](#) about Oregon OSHA's new COVID-19 rules.

## **Recovery Resource Library Related to COVID-19 Pandemic & Wildfires**

### **Wildfire Recovery Assistance Information—[UPDATED INFORMATION ONLINE](#)**

For those impacted by the recent wildfires, the Roseburg Area Chamber of Commerce continues to update daily a detailed list of resources and information on our website to assist our local businesses

and residents during recovery. Please check back often, as the resource information from FEMA, US Small Business Administration, the state of Oregon and the chamber's economic-growth/sustainability partners, is relayed to the chamber almost daily. The wildfire disaster assistance information is under the chamber's "Current News" page, "[Resource Information for Recovery Related to 2020 Wildfires](#)" section. FYI, it's the section past all the COVID-19 pandemic resource.

## **Information and Recovery Resources for Businesses Related to the COVID-19 Pandemic—[UPDATED INFORMATION](#)**

Please continue to check the chamber's online "[Business Recovery Resource Center Library Re: COVID-19 Pandemic,](#)" as the chamber updates its resource information almost daily. And, please share this link with friends and colleagues. The more our local businesses are armed with information and access to resources, the stronger our recovery.

## **Check Out RACC's Latest Newsletter**

Be sure and take a look at the chamber's November/December 2020 issue of [\*Business Perspectives\*](#). There is much information about upcoming programs and events. Missed a past issue of Business Perspectives or one of those "oh-so-informative" members email blasts? No worries. They are posted on the chamber website on the [Monthly Newsletter page](#) . . . just scroll.

**Time to Nominate!** Be sure and download nomination forms for 2020 [first citizens, businesses of the year](#) and [chamber volunteer of the year](#) honors.

And, grow your business in 2021 by participating in the "Shop Chamber & Save" exclusive member-to-member discount program. Download and return the [Shop Chamber & Save form](#).

## **Chamber Programs, Notes & Updates**

**SAVE THE DATE!** March 18, 2021 the Roseburg Area Chamber will host several programs and events throughout the day and evening for its annual celebration of business, recognition and awards event and annual membership meeting. Look for more information in early 2021!

**Business Perspectives Newsletter.** Be sure and check out the chamber's November/December 2020 issue of [\*Business Perspectives\*](#).

*Debbie*

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