

## **STATEWIDE Two-Week “Freeze” Starts Today!**

**Statewide freeze from November 18 through December 2.** As we previously shared, in response to rising COVID-19 cases throughout Oregon, Governor Brown instituted a statewide “freeze” per **Executive Order 20-65**, effective today. The new statewide restrictions, detailed below, will last until at least December 2—likely longer for more populated counties.

The “freeze” includes the following new restrictions and closures:

- Take-out only from restaurants and bars
- Close all gyms and fitness organizations
- Close indoor recreational and entertainment facilities, including theaters, museums, pools, sports courts and hosting venues
- Close outdoor recreational facilities, zoos, gardens, aquariums, entertainment activities, including pools and hosting venues
- Faith-based gatherings are limited to 25 people indoors or 50 people outdoors
- Prohibits indoor visits to long-term care facilities
- Limits grocery stores and pharmacies to 75% capacity, encourages curbside pick-up
- Limits retail stores and retail malls — both indoor and outdoor — to a 75% capacity and encourages curbside pick-up
- Requires all businesses mandate work-from-home to the greatest extent possible and close offices to the public

Sector-specific guidance is forthcoming and the chamber will post it in its Recovery Resource Center Library Re: COVID-19: Business/Employer Recovery Resources section on our website’s **Current News** page.

The Governor also announced a travel advisory, recommending self-quarantine of two weeks after any recreational travel out-of-state.

## **NEW! Governor Announces \$55M-Business-Assistance Fund**

To help mitigate the financial impact of her new restrictions will have on Oregon businesses, Governor Brown announced yesterday afternoon that she has directed **\$55 million in Coronavirus Relief Funds** to help those that must close today.

The funds will be allocated to counties, with each county receiving a base of \$500,000 plus a per capita allocation of the remainder of the funds. The counties will be responsible for deciding how businesses apply to receive funds and communicating the application process to businesses. The Governor’s office anticipates that the funds will be distributed to counties within the next several weeks. If your business has been impacted by these new restrictions, contact the Douglas County for more information.

## **OSHA-Adopted COVID-19 Rules Became Effective Monday, November 16**

Oregon OSHA has adopted the COVID-19 rules for **ALL** workplaces. The temporary rules go into effect next Monday, November 16 (and **currently** will be in effect through May 4, 2021). **CLICK HERE** to view the full rules.

Here is what employers will have to do:

### **Posters**

- Employers must post the OSHA poster. **English Version** and **Spanish Version**

### **Distancing**

- Ensure work activities eliminate the need for employees to be within six feet of each other.

### **Cleaning**

- Clean or sanitize high-touch surfaces and shared equipment at least every 24 hours for workplaces occupied less than 12 hours a day;
- If workplaces are occupied more than 12 hours a day, cleaning must be done every 8 hours;
- Employers must provide employees with sufficient hand washing supplies and facilities; and
- Employees must provide employees with supplies to clean work surfaces.

## Face Coverings

- Employers must ensure employees wear face coverings in workplaces consistent with **Oregon Health Authority Guidance**;
- Employees must also wear face coverings in vehicles; and
- Employers must provide face coverings to employees.

## Ventilation

- Businesses must repair and maintain heating and cooling systems to maximize air flow. This likely involves replacing filters as recommended by the manufacturer.

## Exposure Risk Assessment

- Employers must conduct an Exposure Risk Assessment by December 7, 2020.
- OSHA has created an **exposure risk assessment template** for employers to use.
- Employers must give employees an opportunity to provide feedback.

## **UPDATE!** Infection Control Plan

- Employers must establish an Infection Control Plan by December 7, 2020.
- **NEW!** OSHA has created a **model Policy for Notification of Employees When COVID-19 Exposure Occurs**. The new Oregon OSHA Temporary COVID-19 rules require that businesses establish a notification process that provides notice within 24-hours if an employee has been exposed to someone confirmed to have tested positive for COVID-19. **This requirement goes into effect on Monday, November 16th. The COVID-19 infection notification process includes:** Employers must establish a process to notify exposed employees that they had a work-related contact with an individual who has tested positive for COVID-19, as well as to notify affected employees that an individual who was present in the facility has confirmed COVID-19.

### **Exposed employees include:**

- Those who were within 6 feet of a confirmed COVID-19 individual for a cumulative total of 15 minutes or more, regardless of whether one or both of them were wearing source control
- Those who worked in the same facility or in the same well-defined portion of the facility such as a particular floor

This excludes settings where patients are hospitalized on the basis that they are known or suspected to be infected with COVID-19.

### **The notification process must include the following elements:**

- A mechanism for notifying both exposed and affected employees within 24 hours of the employer being made aware that an individual with COVID-19 was present in the workplace while infectious or otherwise may have had work-related contact with its employee(s) while infectious; and
- This notification process must be established and implemented in accordance with all applicable federal and Oregon laws and regulations. *Note: **Employers can satisfy this requirement by adopting the model procedure** to be published by Oregon OSHA before the effective date of the rule.*

Note: OAR 333-018-0016 requires such cases to be reported by healthcare providers and laboratories within 24 hours of identification.

## Employee Training

- Training must be completed by December 21, 2020.
- Training can be done through a safety meeting.

## Exposure or Infection Response

- Employers must adopt policies about how to notify employees if they have been exposed to someone who is known to have been infected with COVID-19.
- Employers must remove individuals from the workplace if public health officials direct the employees to isolate or quarantine. Employees are entitled to return to their previous position after the isolation or quarantine time period.

## **UPDATE** Infection Notice

**For more information** about Oregon OSHA's new COVID-19 rules.

# Recovery Resource Library Related to COVID-19 Pandemic & Wildfires

## Wildfire Recovery Assistance Information—**UPDATED INFORMATION ONLINE**

For those impacted by the recent wildfires, the Roseburg Area Chamber of Commerce continues to update daily a detailed list of resources and information on our website to assist our local businesses and residents during recovery. Please check back often, as the resource information from FEMA, US Small Business Administration, the state of Oregon and the chamber's economic-growth/sustainability partners, is relayed to the chamber almost daily. The wildfire disaster assistance information is under the chamber's "Current News" page, "[Resource Information for Recovery Related to 2020 Wildfires](#)" section. FYI, it's the section past all the COVID-19 pandemic resource.

## Information and Recovery Resources for Businesses Related to the COVID-19 Pandemic—**UPDATED INFORMATION**

Please continue to check the chamber's online "[Business Recovery Resource Center Library Re: COVID-19 Pandemic](#)," as the chamber updates its resource information almost daily. And, please share this link with friends and colleagues. The more our local businesses are armed with information and access to resources, the stronger our recovery.

## Check Out RACC's Latest Newsletter

Be sure and take a look at the chamber's November/December 2020 issue of [Business Perspectives](#). There is much information about upcoming programs and events. Missed a past issue of Business Perspectives or one of those "oh-so-informative" members email blasts? No worries. They are posted on the chamber website on the [Monthly Newsletter page](#) . . . just scroll.

**Time to Nominate!** Be sure and download nomination forms for 2020 [first citizens](#), [businesses of the year](#) and [chamber volunteer of the year](#) honors.

And, grow your business in 2021 by participating in the "Shop Chamber & Save" exclusive member-to-member discount program. Download and return the [Shop Chamber & Save form](#).

## Chamber Programs, Notes & Updates

**SAVE THE DATE!** March 18, 2021 the Roseburg Area Chamber will host several programs and events throughout the day and evening for its annual celebration of business, recognition and awards event and annual membership meeting. Look for more information in early 2021!

**Business Perspectives Newsletter.** Be sure and check out the chamber's November/December 2020 issue of [Business Perspectives](#).

*Debbie*

Debra L. Fromdahl, IOM  
President & CEO  
Roseburg Area Chamber of Commerce

