

Oregon OSHA COVID-19 Rules

Effective Monday, November 16

Oregon OSHA has adopted the COVID-19 rules for **ALL** workplaces. The temporary rules go into effect next Monday, November 16 (and **currently** will be in effect through May 4, 2021). [CLICK HERE](#) to view the full rules.

Here is what employers will have to do:

Posters

- Employers must post the OSHA poster. [English Version](#) and [Spanish Version](#)

Distancing

- Ensure work activities eliminate the need for employees to be within six feet of each other.

Cleaning

- Clean or sanitize high-touch surfaces and shared equipment at least every 24 hours for workplaces occupied less than 12 hours a day;
- If workplaces are occupied more than 12 hours a day, cleaning must be done every 8 hours;
- Employers must provide employees with sufficient hand washing supplies and facilities; and
- Employees must provide employees with supplies to clean work surfaces.

Face Coverings

- Employers must ensure employees wear face coverings in workplaces consistent with [Oregon Health Authority Guidance](#);
- Employees must also wear face coverings in vehicles; and
- Employers must provide face coverings to employees.

Ventilation

- Businesses must repair and maintain heating and cooling systems to maximize air flow. This likely involves replacing filters as recommended by the manufacturer.

Exposure Risk Assessment

- Employers must conduct an Exposure Risk Assessment by December 7, 2020.
- OSHA has created an [exposure risk assessment template](#) for employers to use.
- Employers must give employees an opportunity to provide feedback.

Infection Control Plan

- Employers must establish an Infection Control Plan by December 7, 2020.
- OSHA will create a template. We will alert our members, post it to our website and provide a link to the template once we receive it.

Employee Training

- Training must be completed by December 21, 2020.
- Training can be done through a safety meeting.

Exposure or Infection Response

- Employers must adopt policies about how to notify employees if they have been exposed to someone who is known to have been infected with COVID-19.
- Employers must remove individuals from the workplace if public health officials direct the employees to isolate or quarantine. Employees are entitled to return to their previous position after the isolation or quarantine time period.

[For more information](#) about Oregon OSHA's new COVID-19 rules.