

March 8, 2021

Sent via Electronic Correspondence

The Honorable Jeff Merkley, U.S. Senator
The Honorable Ron Wyden, U.S. Senator
The Honorable Peter DeFazio, U.S. Congressman
United States Congress
Washington, D.C.

Re: Opposition to the PRO Act

I am writing to express my opposition to the Protecting the Right to Organize (PRO) Act, legislation that would harm workers, employers, and the economy. The PRO Act includes a litany of dangerous one-sided proposals that would stack the deck in favor of unions. These so-called “reforms” would undermine worker rights, drag employers into unrelated labor disputes, disrupt the economy, and force individual Americans to pay union dues regardless of their wishes.

Among its many onerous provisions, the PRO Act would:

- Undermine private ballot union representation elections—a fundamental right since 1935.
- Deny individuals the ability to work independently, threatening the emerging “gig” economy and taking away the flexibility that has allowed American businesses of all sizes to grow.
- Allow unions to launch disruptive protests and pickets against any employer, even those that have nothing to do with a labor dispute.
- Impose liability on businesses for workplaces they don’t control and workers they don’t employ.
- Eliminate all state Right-to-Work laws, which protect workers in more than half the country against being fired if they decline to pay union dues.
- Impose mandatory union contracts if a union and employer do not reach an agreement and deprive workers of the right to vote on the terms and conditions of their own employment.
- Increase needless class action lawsuits by restricting alternate means of dispute resolution in the workplace.
- Prevent workers from decertifying a union even if they are unhappy with it.

Members of Congress need to stand up for the rights of America’s workers and employers and stop the PRO Act. I encourage you not to support the PRO Act in any way.

Debra L. Fromdahl
President & CEO
ROSEBURG AREA CHAMBER OF COMMERCE