Oregon OSHA Updates COVID-19 Workplace Mandates

Today, May 19, Oregon Occupational Safety & Health Administration (OSHA) updated its COVID-19 workplace rules with new mask guidance issued by Oregon Health Authority (OHA) on May 18. Oregon OSHA released <u>a statement</u> clarifying how the <u>updated mask guidance</u> from the Oregon Health Authority impacts their workplace rules related to COVID.

From OSHA's statement: "As outlined in the OHA document, if the employer chooses to allow either employees or visitors to the workplace to make use of the vaccine exemption, the employer does not need to enforce the physical distancing and facial covering requirements in relation to those individuals provided that the employer verifies the vaccination status of such individuals. An employer who requests and reviews verification of vaccination may permit fully vaccinated individuals with such proof of vaccination to go without a mask, face covering or face shield, and does not need to enforce physical distancing requirements for such individuals. If an individual who claims to be vaccinated but refuses to provide verification of vaccination status, the employer need take no further action but must enforce the physical distancing and facial covering requirements without regard to the exemption."

Updated Mask Guidance for Business from OHA

Today, the Oregon Health Authority (OHA) released updated business guidance that reflects the CDC's announcement last week that masks would not be required indoors or outdoors for fully vaccinated individuals. Read the full OHA guidance here.

The OHA noted that businesses may still require masks be worn on their premises and employers/businesses may ask employees and customers to verify their vaccination status before they are allowed to take their masks off. In addition to exempting people who are fully vaccinated from mask requirements in most indoor settings, OHA health experts announced that mask requirements no longer apply to anyone who is outdoors. However, OHA recommends that individuals continue to wear a mask or face covering in crowded areas and large gatherings (such as sporting events), and to maintain physical distance as much as possible. OHA urges unvaccinated individuals and those at risk for complications to wear masks in these settings. Learn more here.

Regardless of vaccination status, Americans still need to wear masks when traveling on public transportation, hospitals, visiting nursing homes and long-term care facilities, prisons, and other higher risk places.

SOME DETAILS . . . The new Oregon guidance says:

- Individuals in Oregon are no longer required to wear a face mask or physically distance, whether indoors or outdoors, two weeks after their final COVID-19 vaccination dose. A "fully vaccinated individual" is a person who has received both doses of a two-dose COVID-19 vaccine or one dose of a single-dose vaccine and at least 14 days have passed since the individual's final dose of COVID-19 vaccine.
- However, fully vaccinated individuals are required to continue wearing a mask and observe physical distancing on public transportation and in schools, hospitals and clinics, homeless shelters, youth and adult correctional facilities and long-term care facilities.
- Businesses, employers and faith institutions can choose to no longer require masks and physical distancing for fully vaccinated individuals or continue to require masks and physical distancing in their locations for all individuals, regardless of vaccination status.
- If a business, employer or faith institution chooses to no longer require masks and physical distancing, the business, employer or faith institution must require visitors to show proof of vaccination and review the proof of vaccination. In that case, a business would need to have a policy for checking the vaccination status of customers and employees if they are not wearing masks. Fully vaccinated individuals would need to provide proof they'd been vaccinated if they want to remove face coverings and not observe physical distancing guidelines.

Again, state health experts announced that face coverings are no longer required outdoors (regardless of vaccination status). OHA strongly recommends that people who are not vaccinated and people who are at high risk of severe COVID-19 disease continue to wear face coverings and physically distance in outdoor crowded areas and large gatherings. The OHA's Interim Guidance for Fully Vaccinated Individuals, makes clear the onus falls on the employer to check/verify vaccination status. More information about vaccinations in Oregon is available at covidvaccine.oregon.gov.

Last Day to Apply for Restaurant Revitalization Funds (RRF) is Monday, May 24

The Small Business Administration (SBA) has announced that eligible eating establishments have until Monday, May 24 at 5 p.m. Pacific Time to submit applications to the **Restaurant Revitalization Fund**. For more information about eligibility, how to apply, and other details -- **including program information in more than 30 languages** -- visit the SBA website or call the support hotline at 1-844-

Chamber Membership Luncheon Season Passes on Sale Now!

The Roseburg Area Chamber of Commerce's 2021-22 membership meeting lunch schedule is set and season passes are on sale. The chamber's in-person membership meeting lunches are set to resume on Monday, September 20, 2021. NEVER RSVP for a chamber luncheon again! Attend membership meeting lunches with the purchase of a season pass and not only save money due to the discounted price, but even better, never worry about forgetting to make a reservation. With your season pass, it's all taken care of! Individual season passes for RACC members are \$175. A full table of eight for the entire season is \$1,400. Season passes for 2021-22 may be purchased ONLINE HERE. RACC members interested in paying in advance for a full table for the whole 2021-22 season may purchase online or contact the chamber at roseburg@roseburgareachamber.org to be billed.

Mark the Calendar / 2021-22 Membership Meeting Luncheons

Monday, September 20, 2021

Monday, October 18, 2021

279-8898.

Monday, November 15, 2021

Monday, January 10, 2022

Monday, February 14, 2022

Monday, March 14, 2022

Monday, April 11, 2022

Monday, May 16, 2022

<u>Chamber's Most Requested/Distributed Publication Opens Ad Sales</u>

The Roseburg Area Chamber of Commerce's 2021-22 *InUmpqua*—a business directory, community profile and visitor magazine—is now accepting reservations for ad placement. Thousands of copies of the *InUmpqua* have and will be distributed to residents, businesses, visitors and folks relocating to our area. Not to mention the thousands of views and downloads of the online edition of the publication each year.

The *InUmpqua* remains one of the best advertising mediums available to market our members' goods and services. It also provides an opportunity to support the chamber and local business community, as a portion of these "non-dues" revenue helps underwrite the work the chamber does each year on behalf of businesses.

Check out the online edition of the <u>2020-21 InUmpqua</u> and the <u>2021-22 InUmpqua</u> advertising rate sheet.

Save These Dates

As chamber programs, activities and events return, in addition to the membership meeting lunch dates, above, be sure and save these dates, too!

September 9, 2021 2021-22 Project Leadership Commences / Applications Forms Coming in June

September 23, 2021 Annual Awards Dinner (w/Breakfast & Lunch Events, too) / Details Soon

November 15, 2021 Economic Forecast 2021

More news and details coming soon!

<u>Chamber Positions and Testimony on Bills in the Oregon</u> Legislature

For the most up-to-date information and details about the bills the chamber is watching, has taken positions and links to actual testimony submitted as well as positions on matters before the US Congress, please check out our **CURRENT NEWS** page on the chamber website.

Free PPE Still Available to Roseburg Area Businesses

The Roseburg Area Chamber through a partnership with the City of Roseburg continues to provide free PPE to Roseburg businesses. The PPE available includes: 3-ply ear-loop disposal masks, washable reusable cloth masks, non-surgical KN95 masks, pump-bottle hand sanitizer, antibacterial wipes and disposable nitrile gloves.

To receive the no-cost PPE, businesses should apply through the chamber's website. To apply, visit **COVID-19 Business Recovery Resource Center Library** or click **HERE**!

Chamber News, Programs & Updates

Check out the chamber's May/June 2021 Business Perspectives newsletter online.

The Roseburg Area Chamber's 2021 "Shop Chamber & Save" exclusive member-to-member discount program flyer is online.

The chamber's annual celebration of business and awards event tentatively planned for March 18 has been rescheduled for Thursday, September 23, 2021. SAVE THE DATE!

Missed a past issue of *Business Perspectives* or one of those "oh-so-informative" membership email blasts? No worries. They are posted on the chamber website on the <u>Monthly Newsletter page</u> . . . just scroll.

Business Recovery Resource Center Library

Please continue to check the chamber's online <u>"Business Recovery Resource Center Library Re: COVID-19 Pandemic,"</u> as the chamber updates its resource information at least weekly. And, please share this link with friends and colleagues. The more our local businesses are armed with information and access to resources, the stronger our recovery.

Debbie

Debra L. Fromdahl, IOM President & CEO Roseburg Area Chamber of Commerce









