## **Outdoor Mask Mandate Effective Friday, August 27**

In <u>an announcement</u> today, Governor Brown stated that masks will be required in all public outdoor settings where physical distancing is not possible, regardless of vaccination status. The mandate goes into effect this Friday, August 27. Formal rules from the Oregon Health Authority (OHA) are expected later this week. The OHA is also strongly recommending masking for outdoor gatherings at private residences when maintaining physical distance is not possible with individuals from different households.

## **Statewide Indoor Mask Rules & Guidance**

Following the Governor's reinstatement of the statewide mask mandate effective August 13, the Oregon Health Authority (OHA) and Oregon Occupational Safety & Health Administration (OSHA) have published new rules and guidance for indoor public settings.

View the new OHA mask rules here. The OSHA enforcement guidance can be found here and a memo on the change in COVID rules can be found here.

Here's what our businesses need to know.

Employers are required to ensure that employees, contractors and volunteers wear face masks and make "reasonable efforts" to ensure that customers, guests, visitors and others comply with the requirement. Employers must post signs at every entrance informing individuals that face masks are required. OHA has produced <u>a sign that employers may use</u>, but you are permitted to use your own sign as long as it clearly states the requirements of the OHA rule.

In the enforcement memo OSHA describes what they will consider as evidence that an employer is making a "reasonable effort" to ensure customers, guests, visitors and others are complying if the employer:

- Ensures employees are wearing face coverings
- If practical, provides a regular audio reminder using existing systems for example, if a store traditionally makes announcements to customers over an audio system, the face mask requirement should also be provided. If a business does not traditionally have such a system or make announcements over a system, they are not required to do so.
- Does not actively contradict the rule requirements such as posting signs that undercut the message that masks are required or that suggest the business disagrees with the requirement.

Some modifications to the COVID rules included in the memo:

- Physical distancing is no longer required outside of healthcare workplaces.
- Mask requirements will be back in effect after being repealed on June 30.
- Regular cleaning and sanitization requirements are not being enforced outside of healthcare workplaces.

OHA's rule provides for a \$500 per day per violation against individuals who violate the mask requirement and for businesses who fail to abide by the rules. OSHA also has penalty authority against employers and may assess penalties. However, OSHA will be enforcing on a complaint basis and has said they will give employers a grace period of two weeks to come into compliance before conducting inspections. OSHA's <u>penalty structure</u> is based on the severity of the violation, the employer's history of compliance and employer size. Oregon Occupational Safety & Health Administration (OSHA) has published the <u>official temporary rule</u> for masks in indoor public settings.

## Support local businesses! Please be patient. Please be kind.

Debbie

Debra L. Fromdahl, IOM President & CEO Roseburg Area Chamber of Commerce





