

## **Ticket Sales CLOSE Wednesday, November 10 for Next Week's Membership Lunch and Economic Forecast 2022**

(1) The "Timber and Wood Products Industry Update" will be presented by Lone Rock Resources president and CEO, Toby Luther at the Roseburg Area Chamber of Commerce's November 15 membership lunch. Don't miss this program favorite. Space is limited. The membership lunch, at the Douglas County fairgrounds has a later start time of 11:45 am for lunch service, following the chamber's Economic Forecast 2022 program (see below for details). Please no early birds. The November program is generously sponsored by **Pacific Power**. Program details can be found in the chamber's [November/December edition of its \*Business Perspectives\*](#) e-newsletter. [Tickets are on sale now! Advance ticket purchase is required, no exceptions. Online ticket sales only. Last day to purchase tickets is Wednesday, November 10, 2021 at 5:00 p.m.](#)

(2) The chamber's **Economic Forecast 2022** program will take a look back at 2021 and its economic impacts on our businesses, our county and our state. Our presenters will explore issues having the most significant economic impacts and share valuable information about ongoing impacts and trends to help assist members strategically plan the best they can for 2022 and beyond.

Economic Forecast 2022 is Monday, November 15 from 8:45 to 11:30 am at the Douglas County fairgrounds. [Advance ticket purchase is required. Online ticket sales only. Deadline to purchase tickets is Wednesday, November 10 by 5:00 p.m.](#)

Thank you, Economic Forecast 2022 **Title Sponsor First Interstate Bank** and to all our EF 2022 program sponsors: Addcox Heating Center, Con-Vey, Gordon Wood Insurance & Financial Services, Inc., Lone Rock Resources and Tyree Oil.

## **Vaccine Mandate Standards / The Facts & FAQs**

On November 4, the U.S. Department of Labor issued its Emergency Temporary Standard (ETS) that requires businesses with at least 100 employees to ensure vaccination of their workers or, for those workers who are unvaccinated, masking policies and weekly testing.

The U.S. Chamber held a briefing on November 5. If you weren't able to join the U.S. Chamber's special vaccine mandate briefing, or if you'd like to watch again, please [click here](#) to view the recording.

The Department of Labor has provided several fact sheets and FAQs, which can be found [here](#). In addition, the U.S. Chamber also created an easy-to-digest document detailing the facts on the ETS for COVID-19 vaccinations. [Click here](#) to download the fact sheet.

Oregon has the authority to create its own rules related to occupational health and safety, but OR-OSHA is likely to adopt and/or consider many of the federal vaccine rule components below.

### **Federal Emergency Temporary Standard (ETS):**

- **Workers must be fully vaccinated by January 4.** Testing and the requirement to be fully vaccinated are effective 60 days after publication.
- **Employers with 100+ must adopt a vaccination and/or testing and masking policy.**
- **Employees must receive paid time off to get vaccinated and recover from any side effects of the vaccine.**
- **Employers are not required to pay for weekly testing.** However, collective bargaining agreements and/or state law may determine otherwise.
- **Unvaccinated workers must wear face coverings while on the job.**
- **Many health care workers are subject to a different rule and cannot test out of the vaccination requirement.**

### **Oregon's Approach:**

Oregon is an approved "state plan" State, so Oregon OSHA will have to adopt rules that are "at least as effective" as the federal rules. The division will have until around November 19 to inform federal OSHA how they plan to respond and will need to have a rule in place no later than December 5. The COVID-19 Rulemaking Advisory Committee will be meeting this Tuesday, November 9 to discuss next steps and how, if at all, Oregon's rule will differ from the federal rule.

We understand that businesses are already struggling with high operating costs and workforce shortages and the Oregon State Chamber of Commerce (OSCC) and Oregon Business & Industry (OBI) are already carrying that message forward to the RAC process and requesting as much flexibility as possible to implement this rule in Oregon.

As soon as OR-OSHA publishes its rules, the Roseburg Area Chamber will share the information with our membership, specifically noting any rules differ from the federal rules, if any exist.

## **Recognizing Outstanding Businesses and Individuals**

**Nominations are Open** for outstanding businesses, chamber volunteer of the year and first citizen recognitions for 2021. Honorees will be announced on March 24, 2022.

We know what you're thinking. "Did I somehow miss the 2020 first citizens' honors, along with the business of the year awards?" You did not! Since the pandemic shuttered the chamber's 2021 event scheduled for last March (and then rescheduled a couple of times), the chamber decided to recognize all our 2020 and 2021 honorees at our event in March of 2022. Recognizing these incredible community volunteer leaders and our local businesses is just too important to not do so properly, and publicly. To answer your second question, "Yes, we know who the 2020 recipients are, and you're right, we are very good at keeping secrets. So, **SAVE THE DATE . . . March 24, 2022!**

"Business of the year" recognitions include three categories: small, medium and large-size Roseburg Area Chamber-member businesses. The chamber will also recognize an outstanding individual as its volunteer of the year and a local business for its innovation. Check out [past recipients of the chamber's volunteer and business of the year honors](#). **Submittal deadline for nominations is February 4, 2022.**

The chamber is also seeking nominations for deserving individuals for our community's highest honor, first citizens. Take a look at the list of our [past First Citizen honorees](#). For nomination criteria and forms: [Business of the Year](#), [Chamber Volunteer of the Year](#), [Business Innovator](#) and [First Citizens](#) nomination forms. **Nomination deadline is 5:00 pm on February 4, 2022.**

## **Grow Business in 2022 with "Shop Chamber & Save" Member-to-Member Program**

There are so many reasons why it is great...and beneficial...to be a member of the Roseburg Area Chamber of Commerce. We live here...we work here...we play here...we do business here...and, most importantly, we love this community. As part of the Roseburg Chamber, we all share a common goal to see our local businesses grow and succeed. We can accomplish this together.

One of the ways we do this is through the "Shop Chamber & Save" member-to-member discount program. Build clients, customers and rapport in our local business community and support other member businesses by shopping locally. To offer a chamber member-to-member discount in 2022, complete the [SHOP CHAMBER FORM](#) and return it to the chamber by December 15, 2021.

## **More Chamber News, "Save The Dates" and Event/Program Updates**

Check out the chamber's [November/December Business Perspectives](#) e-newsletter. Missed a past issue of *Business Perspectives* or one of those "oh-so-informative" membership email blasts? No worries. They are posted on the chamber website on the [Monthly Newsletter page](#) . . . just scroll.

As chamber programs, activities and events return, in addition to the membership meeting lunch dates, above, be sure and save these dates, too!

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| <b>November 15, 2021</b>   | Economic Forecast 2021, 8:45-11:30 am   |
| <b>November 15, 2021</b>   | Membership Meeting Luncheon "Timber/Wood Products Industry Update," 11:45 am to 1:00 pm |
| <b>November 26, 2021</b>   | Black Friday... <a href="#">SHOP LOCAL!</a>   |
| <b>November 27, 2021</b>   | Shop Small Saturday... <a href="#">SHOP LOCAL!</a>                                      |
| <b>Early December 2021</b> | 2022 Membership Luncheon Season Passes Go On Sale                                       |

For 2022 membership meeting luncheon schedule...so far... and annual celebration of business/membership meeting/awards dinner date and more, visit the online [Chamber Calendar](#). More news and details coming soon!

The Roseburg Area Chamber's 2021 "Shop Chamber & Save" exclusive member-to-member discount program flyer is [online](#).

[RACC 2020 Activities](#). [RACC 2021-2022 Goals and Priorities](#).

**Support local businesses! Please be patient. Please be kind.**

*Debbie*

Debra L. Fromdahl, IOM  
President & CEO  
Roseburg Area Chamber of Commerce

