

Deadline to Participate in 2022 "Shop Chamber & Save" is December 15

Grow Business by Participating in "Shop Chamber & Save" Member-to-Member Program. There are many member-only benefits afforded business members of the Roseburg Area Chamber of Commerce. We live here...we work here...we play here...we do business here...and, most importantly, we love this community. As part of the Roseburg Chamber, we all share a common goal to see our local businesses grow and succeed. We can accomplish this together.

One of the ways we do this is through the "Shop Chamber & Save" member-to-member discount program. Build clients, customers and rapport in our local business community and support other member businesses by shopping locally. To offer a chamber member-to-member discount in 2022, complete the [SHOP CHAMBER FORM](#) and return it to the chamber by December 15, 2021.

Action Alert! Submit Comments on Paid Family & Medical Leave

The Oregon Employment Department (OED) has published the first round of rules related to the paid family and medical leave program that will begin January 1, 2023. OED needs to hear from our members about how these rules will impact your business.

OED has broken up the draft rules in four areas to review, [Self Employed](#), [Small Employers and Grants](#), [Contributions and Wages](#), and [Outreach](#). The proposed rules will significantly impact small businesses, including how employees are counted when determining the size of the employer and making it more difficult and costly to obtain an assistance grant.

Oregon Business & Industry (OBI) has put together some [talking points](#) that may be helpful for some of the major issues related to the program. Written comments can be submitted by e-mail to OED_Rules@oregon.gov no later than Monday, December 20, 2021 at 5:00 p.m.

Employer Vaccine Mandate on Hold

While the federal vaccine mandate is being considered by the federal courts and a stay remains in place, Oregon OSHA has put the Oregon rulemaking on a private employer vaccine mandate on hold. Oregon OSHA staff continues to develop possible options for what such a mandate would look like in Oregon. At this time, it is unclear if Oregon will follow New York and simply adopt a private employer mandate regardless of what happens with the federal OSHA rules. The Roseburg Area Chamber of Commerce has joined Oregon Business & Industry (OBI), the Oregon State Chamber of Commerce (OSCC) and other chambers/business organizations urging Oregon officials to simply align state rules with federal rules. Businesses do not need any more complicating factors right now. We will keep you posted.

Accepting Nominations to Recognize Outstanding Businesses and Community Leaders

Nominations are Open to honor outstanding businesses, 2021 first citizens and more. Honorees will be announced on March 24, 2022.

"Business of the year" recognitions include three categories: small, medium and large-size Roseburg Area Chamber-member businesses. The chamber will also recognize an outstanding individual as its volunteer of the year and a local business for its innovation. Check out [past recipients of the chamber's volunteer and business of the year honors](#). **Submittal deadline for nominations is February 4, 2022.**

The chamber is also seeking nominations for deserving individuals for our community's highest honor, first citizens. Take a look at the list of our [past First Citizen honorees](#). For nomination criteria and forms: [Business of the Year](#), [Chamber Volunteer of the Year](#), [Business Innovator](#) and [First Citizens](#) nomination forms. **Nomination deadline is 5:00 pm on February 4, 2022.**

We know what you're thinking. "Did I somehow miss the 2020 first citizens' honors, along with the business of the year awards?" You did not! Since the pandemic shuttered the chamber's 2021 event scheduled for last March (and then rescheduled a couple of times), the chamber decided to recognize all our 2020 and 2021 honorees at our event in March of 2022. Recognizing these incredible community volunteer leaders and our local businesses is just too important to not do so properly, and publicly. To answer your second question, "Yes, we know who the 2020 recipients are, and you're right, we are very good at keeping secrets. So, **SAVE THE DATE . . . March 24, 2022!**

More Chamber News

Check out the chamber's [November/December Business Perspectives](#) e-newsletter. Missed a past issue of *Business Perspectives* or one of those "oh-so-informative" membership email blasts? No worries. They are posted on the chamber website on the [Monthly Newsletter page](#) . . . just scroll.

Black Friday and Shop Small Saturday may be over, but if you still have some holiday shopping to do, you still have some shopping local to do! There are 15 shopping days left until Christmas. Put your money where your heart is . . . SHOP LOCAL!



Support local businesses! Please be patient. Please be kind.

For 2022 Roseburg Area Chamber of Commerce program and event dates, so far, visit the online [Chamber Calendar](#). More news and details coming soon!

[RACC 2020 Activities](#). [RACC 2021-2022 Goals and Priorities](#).

Debbie

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