

Are You Ready for Oregon's New Paid Leave Program Starting January 1?

The chamber's November membership meeting lunch program discussed Oregon's new paid family and medical leave insurance program which starts January 1, 2023. Oregon employers, whether required to financially contribute or not, have mandated actions and responsibilities related to the "Paid Leave Oregon" program. For our members unable to attend Monday's lunch, below are links to resources and information about who is required to participate in the program, what information employers must provide to employees, an equivalent plan guidebook, dates/deadlines and more.

Resources

Employer Toolkit

Resource (most resources are available in up to 12 languages):

Model Notice – Needs to be posted prior to January 1, 2023

Employer Guidebook

Equivalent Plan Guidebook

OFLA, FMLA, Paid Leave Comparison Chart

Contact Information

Paid Leave Oregon

PO Box 14151

Salem, OR 97311

833-854-0166

Website: paidleave.oregon.gov

Sign up for the Oregon Employment Department's bulletin [HERE](#).

Finalized Rules

The finalized statute can be found at [Chapter 471, Division 70 "Paid Family Medical Insurance Leave"](#) [HERE](#). Definition of wages can be found from 471-070-0400 to 471-070-0465.

This information and more can be found online at ["CURRENT NEWS."](#)

Nominate Outstanding Businesses and Individuals

The Roseburg Area Chamber of Commerce is now accepting nominations for 2022 Business of the Year, Chamber Volunteer, Business Innovation and First Citizen honors. For details, see the chamber's [November/December issue of Business Perspectives](#), page 2.

2023 Shop Chamber & Save

Interested in growing business-to-business customers, clients and relationships? Sign up to offer a member-to-member discount in 2023 with our "Shop Chamber & Save" program. More details in ["Current News"](#) online, the chamber's [November/December issue of Business Perspectives](#), the 2023 "Shop Chamber & Save" agreement or call us at the chamber.

In Other Chamber News . . .

Save These Dates!

11/25 Black Friday . . . **SHOP LOCAL!**

11/26 Shop Small Saturday . . . **SHOP LOCAL!**

12/15 2023 Membership Lunch Season Passes Go on Sale

01/09 Membership Lunches Return with "Douglas County Update," presented by 2022 BOC Chair Tim Freeman

02/03 Deadline to Nominate First Citizens, Businesses of the Year & More

02/14 Business After Hours at Cascade Community Credit Union

03/23 Annual Awards & Celebration of Business Event

Be sure and check out the chamber's [November/December issue of Business Perspectives e-newsletter](#) to learn about our **new chamber members** and the services and products they provide, our long-standing renewing members, 2023 chamber board leadership and more. Past issues of

Business Perspectives and previous “Chamber News” emails can also be found online [HERE!](#) Visit the [“Chamber Calendar”](#) online for chamber programs, events and deadlines.

The chamber has membership lunch, Project Leadership workshop and annual awards event sponsorship opportunities available in 2023. For more information, see the [November/December issue of *Business Perspectives*](#), or call us at the chamber.



Debbie

Debra L. Fromdahl, IOM
President & CEO
Roseburg Area Chamber of Commerce

