

Are You Ready for Oregon's New Paid Leave Program Starting January 1?

There is still time to purchase your tickets for the last membership lunch of 2022. Oregon's new paid family and medical leave insurance program is about to begin. Employers and employees will begin paying into the program on January 1, 2023. On September 3, 2023, employees can begin to apply for benefits. What businesses are required to participate in the new program? What are small employer responsibilities? What is an equivalent plan? Do employees have to participate? These questions and more will be answered at the chamber's November 14 membership lunch program, "Paid Leave Oregon" presented by Phillip Hudspeth, Outreach Program Analyst with the Oregon Employment Department.

The November 14 membership event, sponsored by Pacific Power, is held at the Douglas County fairgrounds from 11:45 am to 1 pm. The lunch buffet opens at 11:45. **Advanced ticket purchase is required to attend as tickets are not sold at the door. The deadline to purchase tickets is November 9 at 5:00 p.m. [MAKE MY RESERVATION!](#)**

Economic Forecast 2023

Tickets are on sale now for Economic Forecast 2023. The November 14 program will look at the economic impacts on our businesses, our county and our state this past year. Presenters will explore current events and issues; the political climate; local industries having significant economic impact; and, share valuable information about trends to help members strategically plan for 2023. This year's panel will address the results and anticipated impacts of the statewide and national mid-term elections. Industry experts will delve into the timber/wood products industry, real estate trends, ongoing workforce shortages and more. Addressing the overall economy will be John Tapogna, Economist, ECONorthwest. Joining Tapogna, will be Travis Joseph, Oregon Forest Resource Council; Jeremy Rogers, Oregon Association of Realtors; and, John Horvick, DHM Research.

Economic Forecast 2023 is Monday, November 14 from 8:45 to 11:30 am at the Douglas County fairgrounds. Advance ticket purchase is required. Get your tickets [HERE](#). Deadline to purchase tickets is Thursday, November 10 by 5:00 p.m. Economic Forecast 2023 sponsors are: **Bowers Industrial, Cardinal Services, Inc., Con-Vey, Gordon Wood Insurance & Financial Services, Inc., Lone Rock Resources, Marco Pharma International, Roseburg Forest Products, Inc., Tyree Oil and Umpqua Insurance Agency.**

RACC Oregon House Candidate Endorsements

Check out the chamber's endorsements in three Oregon House district races in the [November/December issue of Business Perspectives](#) online, page 3 and vote pro-business on November 8.

Time to Nominate Outstanding Businesses and Individuals

The Roseburg Area Chamber of Commerce is now accepting nominations for 2022 Business of the Year, Chamber Volunteer, Business Innovation and First Citizen honors. For details, see the chamber's [November/December issue of Business Perspectives](#), online.

2023 Shop Chamber & Save

Interested in growing business-to-business customers, clients and relationships? Sign up to offer a member-to-member discount in 2023 with our "Shop Chamber & Save" program. More details in ["Current News"](#) online, the chamber's [November/December issue of Business Perspectives](#), the 2023 "Shop Chamber & Save" agreement or call us at the chamber.

In Other Chamber News . . .

Save These Dates!

- 11/25 Black Friday . . . SHOP LOCAL!
- 11/26 Shop Small Saturday . . . SHOP LOCAL!
- 12/15 2023 Membership Lunch Season Passes Go on Sale
- 01/09 Membership Lunches Return with "Douglas County Update"

- 02/03 Deadline to Nominate First Citizens, Businesses of the Year & More
- 02/14 Business After Hours at Cascade Community Credit Union
- 03/23 Annual Awards Event

Be sure and check out the chamber's November/December issue of *Business Perspectives* e-newsletter. Past issues of *Business Perspectives* and prior "Chamber News" emails can also be found online [HERE!](#) Visit the "[Chamber Calendar](#)" online for chamber programs, events and deadlines.

The chamber has sponsorship opportunities available in 2023. For more information, see the [November/December issue of *Business Perspectives*](#), or call us at the chamber.



Debbie

Debra L. Fromdahl, IOM
President & CEO
Roseburg Area Chamber of Commerce

