

Get Answers to Questions About Oregon's New Paid Leave Program

[LAST CHANCE TO GET TICKETS!](#) Oregon's new paid family and medical leave insurance program is about to launch. Employers and employees will begin paying into the program on January 1, 2023. On September 3, 2023, employees can begin to apply for benefits. What businesses are required to participate in the new program? What are small employer responsibilities? What is an equivalent plan? Do employees have to participate? These questions and more will be answered at the chamber's November 14 membership lunch program, "Paid Leave Oregon" presented by Phillip Hudspeth, Outreach Program Analyst with the Oregon Employment Department.

The November 14 membership event, sponsored by **Pacific Power**, is held at the Douglas County fairgrounds from 11:45 am to 1 pm. The lunch buffet opens at 11:45. **Advanced ticket purchase is required to attend. Tickets are not sold at the door. The deadline to purchase tickets is tomorrow, November 9 at 5:00 p.m. [MAKE MY RESERVATION!](#)**

Economic Forecast 2023 Panel Will Have Much to Say After Today

[LAST CHANCE TO GET TICKETS](#) for Economic Forecast 2023. The November 14 program will review economic impacts on our businesses, our county and our state this past year and, more importantly, we expect this year's panel of experts will have a lot to say—post today's election results—about what business could expect to see in 2023. Industry experts will delve into the political landscape, timber/wood products industry, real estate and housing trends, ongoing workforce shortages and more. Addressing the overall economy will be John Tapogna, Economist, ECONorthwest. Joining Tapogna, will be Travis Joseph, American Forest Resource Council; Jeremy Rogers, Oregon Association of Realtors; and, John Horvick, DHM Research.

Economic Forecast 2023 is Monday, November 14 from 8:45 to 11:30 am at the Douglas County fairgrounds. Advance ticket purchase is required. Tickets are not sold at the door. Get your tickets **[HERE](#)**. **Deadline to purchase tickets** is Thursday, November 10 by 5:00 p.m. Economic Forecast 2023 sponsors are: **Bowers Industrial, Cardinal Services, Inc., Con-Vey, Gordon Wood Insurance & Financial Services, Inc., Lone Rock Resources, Marco Pharma International, Roseburg Forest Products, Inc., Tyree Oil and Umpqua Insurance Agency.**

REMEMBER TO VOTE!

Check out the chamber's endorsements in three Oregon House district races in the **[November/December issue of Business Perspectives](#)** online, page 3 and vote pro-business TODAY!

Time to Nominate Outstanding Businesses and Individuals

The Roseburg Area Chamber of Commerce is now accepting nominations for 2022 Business of the Year, Chamber Volunteer, Business Innovation and First Citizen honors. For details, see the chamber's **[November/December issue of Business Perspectives](#)**, page 2.

2023 Chamber Board Leadership Announced

Four elected to serve three-year board terms beginning January 1 and, 2023 chamber board leadership announced. For details, see the chamber's **[November/December issue of Business Perspectives](#)**, page 4.

2023 Shop Chamber & Save

Interested in growing business-to-business customers, clients and relationships? Sign up to offer a member-to-member discount in 2023 with our "Shop Chamber & Save" program. More details in **["Current News"](#)** online, the chamber's **[November/December issue of Business Perspectives](#)**, the 2023 "Shop Chamber & Save" agreement or call us at the chamber.

Chamber Map

Just a reminder that reservations for ad space in the Roseburg Area Chamber's 2023 Roseburg/Douglas County map are being accepted. The map is a full-color, detailed, accordion style map. The chamber is honored to promote the community and our member advertisers through this quality map. The Roseburg/Douglas County map is one of the chambers most requested and distributed publications, to local residents, visitors and lodging members and large event hosts. A staff member from our partner, Spring Hill Press, has been reaching out to our members to discuss advertising opportunities. "Thank you" to our members who have already committed their support for this important publication.

In Other Chamber News . . .

Save These Dates!

- 11/25 Black Friday . . . **SHOP LOCAL!**
- 11/26 Shop Small Saturday . . . **SHOP LOCAL!**
- 12/15 2023 Membership Lunch Season Passes Go on Sale
- 01/09 Membership Lunches Return with "Douglas County Update"
- 02/03 Deadline to Nominate First Citizens, Businesses of the Year & More
- 02/14 Business After Hours at Cascade Community Credit Union
- 03/23 Annual Awards Event

Be sure and check out the chamber's [November/December issue of Business Perspectives e-newsletter](#) to learn about our new chamber members and the services and products they provide. Past issues of *Business Perspectives* and previous "Chamber News" emails can also be found online [HERE!](#) Visit the "[Chamber Calendar](#)" online for chamber programs, events and deadlines.

The chamber has membership lunch, Project Leadership workshop and annual awards event sponsorship opportunities available in 2023. For more information, see the [November/December issue of Business Perspectives](#), or call us at the chamber.



Debbie

Debra L. Fromdahl, IOM
President & CEO
Roseburg Area Chamber of Commerce

