

May 1, 2023

To the Members of the United States Congress:

Our nation's border security and legal immigration systems are broken. Our legal immigration system has been outdated for decades, which has directly contributed to the significant security challenges on our southern border. Millions of people cross into the country illegally, while those seeking to lawfully enter the country struggle because our current laws are unresponsive to the dynamic needs of the American economy.

These failures of our current immigration system impose significant costs on American communities and our economy. Companies are experiencing significant workforce shortages despite their sizable investments in expanding U.S. talent pipelines. As a result, companies of all sizes and across a host of industries are wrestling with the myriad problems caused by their inability to adequately tap into global talent to meet their workforce needs. These issues can only be addressed by congressional action.

For too long, congressional efforts to confront America's immigration challenges have stalled. Attempts to address these problems "comprehensively" have all met with failure. What has shown more promise in attracting the bipartisan support that will be necessary to make law are efforts that seek to combine subsets of policies to improve border security with policies that will improve the operation of our legal immigration system.

When it comes to individual priorities, our organizations may differ, but the one thing we agree on is that another year of inaction on border security and legal immigration reform is not an acceptable option. The failure to enact reforms will deepen these current crises.

That is why we have formed the **Legal Immigration and Border Enforcement Reform This Year (LIBERTY) Campaign**, to call upon Congress to enact measures this year to improve the border and our legal immigration system. Any progress that Congress can make can become the foundation for additional reforms.

There are numerous areas that could form the basis of bipartisan compromises that would break the current gridlock, including:

- Increasing the human, physical, and technological resources along the southern border and at our ports of entry;
- Sensibly reforming our nation's asylum laws;
- Instituting modern, effective, and efficient employment verification reforms;
- Significantly increasing the annual quotas for employment-based immigrant and nonimmigrant visas;
- Expanding the scope of essential worker programs, specifically allowing employers to meet temporary labor needs in non-seasonal jobs;

- Creating new visa options for international students, entrepreneurs, and other high-demand workers to help American employers meet their critical workforce needs.

Ultimately, elected officials will have to negotiate what can secure the necessary votes in both Houses of Congress and the President’s signature. We are committed to working with lawmakers who share our view that finding reasonable compromises is the only path forward to securing our border, averting further humanitarian crises, and meeting the economic needs of the United States.

Sincerely,

**National/Regional**

American Council of Engineering Companies  
 American Farm Bureau Federation  
 American Health Care Association  
 American Hotel & Lodging Association  
 American Seafood Jobs Alliance  
 American Seniors Housing Association  
 AmericanHort  
 Asphalt Roofing Manufacturers Association  
 Associated Builders and Contractors  
 Associated Equipment Distributors  
 Associated General Contractors of America  
 Chemical Fabrics & Film Association (CFFA) - Vinyl Roofing Division  
 Consumer Technology Association  
 Essential Worker Immigration Coalition  
 Federation of Employers and Workers of America  
 HR Policy Association  
 International Agribusiness Council (IAC)  
 International Dairy Foods Association  
 International Franchise Association  
 International Fresh Produce Association

ISSA, The Worldwide Cleaning Industry Association  
 Leading Builders of America (LBA)  
 LeadingAge  
 Manufacturers Alliance  
 Metals Service Center Institute  
 Motor and Equipment Manufacturers Association (MEMA)  
 National Apartment Association  
 National Association of Home Builders  
 National Association of Landscape Professionals  
 National Association of Wholesaler-Distributors  
 National Council of Agricultural Employers  
 National Council of Chain Restaurants  
 National Council of Farmer Cooperatives  
 National Milk Producers Federation  
 National Multifamily Housing Council (NMHC)  
 National Potato Council  
 National Restaurant Association  
 National Retail Federation  
 National Roofing Contractors Association  
 National Utility Contractors Association

North American Association of Food Equipment  
Manufacturers (NAFEM)

Outdoor Amusement Business Association

Polyisocyanurate Insulation Manufacturers  
Association

Pool and Hot Tub Alliance

Power and Communication Contractors  
Association

Retail Industry Leaders Association

Roof Coatings Manufacturers Association  
(RCMA)

Southwest Cable Communications Association

TechNet

Tile Roofing Industry Alliance

Tree Care Industry Association

U.S. Chamber of Commerce

U.S. Travel Association

United States Hispanic Chamber of Commerce

Western Growers Association

Window & Door Manufacturers Association

Worldwide ERC

### **Alabama**

Decatur-Morgan County Chamber of Commerce

Enterprise Chamber of Commerce

Opelika Chamber of Commerce

Prattville Area Chamber of Commerce

Shoals Chamber of Commerce

Southwest Mobile County Chamber of  
Commerce

### **Alaska**

Alaska Chamber of Commerce

### **Arizona**

Apache Junction Area Chamber of Commerce

Arizona Chamber of Commerce & Industry

Arizona Roofing Contractors Association

Buckeye Valley Chamber of Commerce

Chandler Chamber of Commerce

Gilbert Chamber of Commerce

Glendale Chamber of Commerce

Greater Flagstaff Chamber of Commerce

Greater Phoenix Chamber of Commerce

Mesa Chamber of Commerce

Nogales-Santa Cruz County Chamber of  
Commerce

Prescott Chamber of Commerce

Queen Creek Chamber of Commerce

Sierra Vista Area Chamber of Commerce

Southwest Valley Chamber of Commerce

Surprise Regional Chamber of Commerce

Tucson Hispanic Chamber of Commerce

Tucson Metro Chamber of Commerce

West Valley Chambers of Commerce Alliance

Wickenburg Chamber of Commerce

Yuma County Chamber of Commerce

### **Arkansas**

Arkansas State Chamber of Commerce /  
Associated Industries of Arkansas

Fayetteville Chamber of Commerce

Harrison Regional Chamber of Commerce

Little Rock Regional Chamber of Commerce

Rogers Lowell Chamber of Commerce

**California**

Associated Roofing Contractors of the Bay Area  
Counties

Bay Area Council

Beaumont Chamber of Commerce

California Chamber of Commerce

California Farm Bureau

California Retailers Association

Carlsbad Chamber of Commerce

Chino Valley Chamber of Commerce

Coalition of California Chambers - Orange  
County

Dana Point Chamber of Commerce

El Dorado County Chamber of Commerce

El Dorado Hills Chamber of Commerce

Encinitas Chamber of Commerce

Fremont Chamber of Commerce

Fresno Chamber of Commerce

Gateway Chambers Alliance

Greater Conejo Valley Chamber of Commerce

Greater Irvine Chamber of Commerce

Hawthorne Chamber of Commerce

Hispanic Chamber Silicon Valley

La Canada Flintridge Chamber of Commerce

La Habra Chamber of Commerce

La Verne Chamber of Commerce

Laguna Niguel Chamber of Commerce

Lake Elsinore Valley Chamber of Commerce

Long Beach Area Chamber of Commerce

Los Angeles Area Chamber of Commerce

Modesto Chamber of Commerce

Murrieta/Wildomar Chamber of Commerce

Norwalk Chamber of Commerce

Orange County Business Council

Palm Desert Area Chamber of Commerce

Pasadena Chamber of Commerce

Redding Chamber of Commerce

Salinas Valley Chamber of Commerce

San Diego Regional Chamber of Commerce

San Francisco Chamber of Commerce

San Jose Chamber of Commerce

San Juan Capistrano Chamber of Commerce

Santa Barbara South Coast Chamber of  
Commerce

Santa Clarita Valley Chamber of Commerce

Santa Maria Valley Chamber of Commerce

Sherman Oaks Chamber of Commerce

Shingle Springs/Cameron Park Chamber of  
Commerce

Simi Valley Chamber of Commerce

Torrance Area Chamber of Commerce

West Ventura County Business Alliance

Yorba Linda Chamber of Commerce

**Colorado**

Colorado Chamber of Commerce

Colorado Hotel & Lodging Association

Vail Valley Partnership

### **Connecticut**

Connecticut Business & Industry Association  
Greater New Haven Chamber of Commerce  
Quinnipiac Chamber of Commerce

### **Delaware**

Delaware State Chamber of Commerce

### **Florida**

Coral Gables Chamber of Commerce  
Daytona Regional Chamber of Commerce  
Florida Restaurant and Lodging Association  
Florida Retail Federation  
Florida Roofing & Sheet Metal Contractors Association  
Greater Boca Raton Chamber of Commerce  
Greater Gainesville Chamber of Commerce  
Greater Naples Chamber of Commerce  
Lakeland Chamber of Commerce  
North Tampa Bay Chamber of Commerce  
Southwest Florida Roofing Contractors Association  
Stuart/Martin County Chamber of Commerce  
Tampa Bay Chamber of Commerce

### **Georgia**

Barrow County Chamber of Commerce  
Charlton County Okefenokee Chamber of Commerce  
Cobb Chamber of Commerce

Georgia Chamber of Commerce  
Georgia Retailers Association  
Gwinnett Chamber of Commerce  
Metro Atlanta Chamber of Commerce

### **Hawaii**

Chamber of Commerce Hawaii  
Kauai Chamber of Commerce  
Maui Chamber of Commerce

### **Idaho**

Boise Metro Chamber of Commerce  
Idaho Association of Commerce and Industry  
Idaho Lodging & Restaurant Association  
Idaho Retailers Association  
Kuna Chamber of Commerce  
Pocatello-Chubbuck Chamber of Commerce

### **Illinois**

Chicago Roofing Contractors Association  
Chicagoland Chamber of Commerce  
Edwardsville/Glen Carbon Chamber of Commerce  
Galena Area Chamber of Commerce  
GLMV Chamber of Commerce  
Greater Springfield Chamber of Commerce  
Illinois Chamber of Commerce  
Illinois Hotel & Lodging Association  
Illinois State Black Chamber of Commerce  
Joliet Region Chamber of Commerce & Industry  
Peoria Area Chamber of Commerce

Sauk Valley Area Chamber of Commerce

Western DuPage Chamber of Commerce

### **Indiana**

Greater Lawrence Chamber of Commerce

Indiana Chamber of Commerce

Noblesville Chamber of Commerce

South Bend Regional Chamber of Commerce

Tipton County Chamber of Commerce

Wayne County Area Chamber of Commerce

### **Iowa**

Ames Chamber of Commerce

Cedar Rapids Metro Economic Alliance

Council Bluffs Area Chamber of Commerce

Dubuque Area Chamber of Commerce

Greater Burlington Partnership

Greater Denver Chamber of Commerce

Greater Des Moines Partnership

Indianola Chamber of Commerce

Iowa Association of Business and Industry

Iowa Business Council

Iowa Chamber Alliance

Iowa Hotel & Lodging Association

Mason City Chamber of Commerce

### **Kansas**

Greater Topeka Chamber of Commerce

Overland Park Chamber of Commerce

### **Kentucky**

Commerce Lexington Inc.

Greater Louisville Inc. - The Metro Chamber of Commerce

Kentucky Chamber of Commerce

Northern Kentucky Chamber of Commerce

Union County Chamber of Commerce

### **Louisiana**

Bossier Chamber of Commerce

Greater Shreveport Chamber of Commerce

Hispanic Chamber of Commerce of Louisiana

Louisiana Association of Business and Industry

Louisiana Hotel & Lodging Association

### **Maine**

Maine State Chamber of Commerce

Retail Association of Maine

### **Maryland**

Maryland Chamber of Commerce

Maryland Hotel Lodging Association

Salisbury Area Chamber of Commerce

### **Massachusetts**

Greater Boston Chamber of Commerce

Martha's Vineyard Chamber of Commerce

Metro South Chamber of Commerce

North Central Massachusetts Chamber of Commerce

North Shore Chamber of Commerce  
Retailers Association of Massachusetts  
United Regional Chamber of Commerce

### **Michigan**

Barry County Chamber and Economic  
Development Alliance  
Battle Creek Area Chamber of Commerce  
Detroit Regional Chamber of Commerce  
Grand Rapids Chamber of Commerce  
Greater Niles Chamber of Commerce  
Lansing Regional Chamber of Commerce  
Michigan Chamber of Commerce  
Saginaw County Chamber of Commerce

### **Minnesota**

Austin Area Chamber of Commerce  
Brainerd Lakes Chamber of Commerce  
Eden Prairie Chamber of Commerce  
Fairmont Area Chamber of Commerce  
Greater Mankato Growth  
Lonsdale Area Chamber of Commerce  
Marshall Area Chamber of Commerce  
Minneapolis Regional Chamber of Commerce  
Minnesota Chamber of Commerce  
New Prague Chamber of Commerce  
Owatonna Area Chamber of Commerce &  
Tourism  
St. Cloud Area Chamber of Commerce  
St. Paul Area Chamber of Commerce  
Willmar Lakes Area Chamber of Commerce

Winona Area Chamber of Commerce

### **Mississippi**

Area Development Partnership  
Mississippi Economic Council - The State  
Chamber of Commerce

### **Missouri**

Greater Kansas City Chamber of Commerce  
Missouri Retailers Association

### **Montana**

Billings Chamber of Commerce  
Great Falls Area Chamber of Commerce  
Helena Area Chamber of Commerce  
Kalispell Chamber of Commerce  
Montana Chamber of Commerce

### **Nebraska**

Columbus Area Chamber of Commerce  
Fremont Area Chamber of Commerce  
Greater Omaha Chamber of Commerce  
Holdrege Area Chamber of Commerce  
Kearney Area Chamber of Commerce  
Lincoln Chamber of Commerce  
Nebraska Chamber of Commerce & Industry

### **Nevada**

Carson City Chamber of Commerce  
Laughlin Nevada Chamber of Commerce

Reno + Sparks Chamber of Commerce

Vegas Chamber of Commerce

### **New Hampshire**

Business & Industry Association of New Hampshire

Greater Nashua Chamber of Commerce

Hampton Area Chamber of Commerce

New Hampshire Lodging & Restaurant Association

New Hampshire Retail Association

### **New Jersey**

Greater Westfield Area Chamber of Commerce (GWACC)

Meadowlands Regional Chamber of Commerce

New Jersey Farm Bureau

New Jersey State Chamber of Commerce

### **New Mexico**

New Mexico Chamber of Commerce

### **New York**

Buffalo Niagara Partnership

Business Council of New York State

Capital Region Chamber of Commerce

North Country Chamber of Commerce

New York Farm Bureau

### **North Carolina**

Cabarrus Regional Chamber of Commerce

Charlotte Regional Business Alliance

Greater Fayetteville Chamber of Commerce

Highlands Chamber of Commerce

Moore County Chamber of Commerce

North Carolina Chamber of Commerce

North Carolina Farm Bureau

North Carolina Restaurant and Lodging Association

Wake Forest Area Chamber of Commerce

### **North Dakota**

Chamber Grand Forks / East Grand Forks

FMWF Chamber of Commerce

Greater North Dakota Chamber of Commerce

Williston Area Chamber of Commerce

### **Ohio**

Cincinnati USA Regional Chamber of Commerce

Dayton Area Chamber of Commerce

Greater Hamilton Chamber of Commerce

Greater Medina Chamber of Commerce

Licking County Chamber of Commerce

Ohio Chamber of Commerce

Ohio Hotel & Lodging Association

Troy Area Chamber of Commerce

### **Oklahoma**

Edmond Area Chamber of Commerce

Oklahoma Restaurant Association

State Chamber of Oklahoma



## **Oregon**

Gresham Area Chamber of Commerce  
Oregon Business & Industry  
Oregon Restaurant & Lodging Association  
Portland Business Alliance  
Roseburg Area Chamber of Commerce  
Salem Area Chamber of Commerce  
Stayton Sublimity Chamber of Commerce

## **Pennsylvania**

Cambria Regional Chamber of Commerce  
Chamber of Business & Industry of Centre County  
Chester County Chamber of Business and Industry  
Columbia Montour Chamber of Commerce  
Exton Region Chamber of Commerce  
Greater Latrobe Laurel Valley Regional Chamber of Commerce  
Greater Reading Chamber Alliance  
Hanover Area Chamber of Commerce  
Harrisburg Regional Chamber of Commerce  
Lancaster Chamber of Commerce  
Lebanon Valley Chamber of Commerce  
Pennsylvania Chamber of Business and Industry  
Pennsylvania Farm Bureau  
Pennsylvania Restaurant & Lodging Association  
Pittsburgh Airport Area Chamber of Commerce  
Schuylkill Chamber of Commerce  
South West Regional Chamber of Commerce

Southern Chester County Chamber of Commerce

York County Economic Alliance

## **Rhode Island**

East Greenwich Chamber of Commerce  
Greater Newport Chamber of Commerce  
Rhode Island Hospitality Association

## **South Carolina**

Berkeley County Chamber of Commerce  
Charleston Metro Chamber of Commerce  
Greater Columbia Chamber of Commerce  
Greater Summerville/Dorchester County Chamber of Commerce  
Hilton Head Island - Bluffton Chamber of Commerce  
Myrtle Beach Area Chamber of Commerce  
OneSpartanburg, Inc.  
South Carolina Chamber of Commerce  
South Carolina Restaurant & Lodging Association

## **South Dakota**

Belle Fourche Chamber of Commerce  
Greater Sioux Falls Chamber of Commerce  
South Dakota Chamber of Commerce & Industry

## **Tennessee**

Blount County Chamber of Commerce  
Bristol TN/VA Chamber of Commerce  
Chattanooga Area Chamber of Commerce

Cleveland/Bradley Chamber of Commerce  
Kingsport Chamber of Commerce  
Nashville Area Chamber of Commerce  
Tennessee Chamber of Commerce & Industry  
Tennessee Farm Bureau Federation

### **Texas**

ABC Associated Builders & Contractors, Inc.,  
Texas Mid Coast Chapter  
Abilene Chamber of Commerce  
Allen Fairview Chamber of Commerce  
Dallas Regional Chamber of Commerce  
Del Rio Chamber of Commerce  
Dripping Springs Chamber of Commerce  
El Paso Chamber of Commerce  
Fort Worth Hispanic Chamber of Commerce  
Greater Arlington Chamber of Commerce  
Greater Houston Partnership  
Greater Pharr Chamber of Commerce  
Greater Taylor Chamber of Commerce  
Irving-Las Colinas Chamber of Commerce  
Kilgore Area Chamber of Commerce  
Longview Chamber of Commerce  
Nacogdoches County Chamber of Commerce  
North Texas Commission  
Roofing Contractors Association of Texas  
San Antonio Chamber of Commerce  
San Antonio Hispanic Chamber of Commerce  
Sherman Chamber of Commerce  
Sinton Chamber of Commerce

South Padre Island Chamber of Commerce  
Texas Association of Business  
Texas Hotel & Lodging Association  
Uvalde Area Chamber of Commerce

### **Utah**

Box Elder Chamber of Commerce  
Cache Valley Chamber of Commerce  
ChamberWest Chamber of Commerce  
Davis Chamber of Commerce  
Payson & Santaquin Area Chamber of  
Commerce  
Salt Lake Chamber of Commerce  
South Jordan Chamber of Commerce  
St. George Area Chamber of Commerce  
Utah Hispanic Chamber of Commerce  
Utah Tourism Industry Association (UTIA)  
Utah Valley Chamber of Commerce  
Vernal Area Chamber of Commerce

### **Vermont**

Vermont Chamber of Commerce

### **Virginia**

ChamberRVA  
Chesterfield Chamber of Commerce  
Culpeper Chamber of Commerce  
Dulles Regional Chamber of Commerce  
Hampton Roads Chamber of Commerce  
Loudoun County Chamber of Commerce

Lynchburg Regional Business Alliance  
Virginia Association of Roofing Professionals  
Virginia Restaurant, Lodging & Travel  
Association  
Virginia Retail Federation

### **Washington**

Association of Washington Business  
Auburn Area Chamber of Commerce  
Bellingham Regional Chamber of Commerce  
Burlington Chamber of Commerce  
Economic Alliance Snohomish County  
Greater Lake Stevens Chamber of Commerce  
Greater Spokane, Inc.  
Greater Yakima Chamber of Commerce  
Moses Lake Chamber of Commerce  
Tacoma Pierce County Chamber of Commerce  
West Plains Chamber of Commerce

### **West Virginia**

West Virginia Chamber of Commerce

### **Wisconsin**

Eau Claire Area Chamber of Commerce  
Greater Green Bay Chamber of Commerce  
Greater Wausau Chamber of Commerce  
Marinette Menominee Area Chamber of  
Commerce  
Mosinee Area Chamber of Commerce  
Oshkosh Chamber of Commerce  
Portage County Business Council

Sheboygan County Chamber of Commerce  
Superior-Douglas County Area Chamber of  
Commerce  
Waukesha County Business Alliance  
Wisconsin Hotel & Lodging Association  
Wisconsin Manufacturers & Commerce  
Wisconsin Restaurant Association

### **Wyoming**

Greater Cheyenne Chamber of Commerce  
Jackson Hole Chamber of Commerce  
Rock Springs Chamber of Commerce  
Wyoming State Chamber of Commerce