

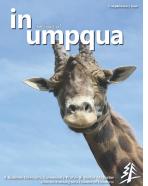
...to strengthen, enhance, and protect our members through political advocacy, economic development, community promotion and member programs and services.

Best Member-Only Promotional Opportunity Available Now

Advertising Space Available for 2023-24 InUmpqua

The chamber is currently accepting reservations for advertising in its 2023-24 InUmpqua magazine--a digital and printed business directory, community

profile and visitor guide. The InUmpqua is made available to residents and businesses in Roseburg and Douglas County, it is distributed to visitors and potential new residents and to chambers of commerce and visitor information centers in Oregon. The online digital edition is one



See InUmpqua, page 2

of the chamber's most popular downloads.

SAVE THESE DATES!

August 25
Project Leadership Application Deadline

August 31 2023-24 InUmpqua Ad Reservation Deadline

September 14 2023-24 Project Leadership Roseburg Begins

September 18 Membership Lunches Return Oregon BOLI Commissioner Christina Stephenson Get Tickets HERE

> October 16 Membership Meeting Lunch

November 1 Nominations Open for Businesses of the Year & First Citizen Honors

> November 13 Economic Forecast 2024

November 13 Membership Meeting Lunch

Chamber Leadership Program Building Next Generation of Community Leaders

Applications Being Accepted for 2023-24 Project Leadership Roseburg

The chamber's Project Leadership Roseburg gives participants a behind-the-scenes look at Roseburg and Douglas County, providing comprehensive insight of how our community works directly from business and community leaders from throughout the county.

The nine-month program includes four special events and eight "sessions" that range from one-on-one interaction, panel presentations to tours, expanding knowledge about our region. The program nurtures community involvement as participants learn about the importance of volunteerism to create a vibrant future for Douglas County.

Project Leadership Roseburg is a two-year commitment for participants. The first year as participants and the second year supporting chamber staff with facilitation of a workshop session for a next group of Project Leadership participants.

Workshops focus on a variety of local industry, public and non-profit sectors. Subjects include in-depth glimpses at economic drivers such as natural resources, manufacturing, tourism, education and health care industry, to name a few. Participants will attend Economic Forecast 2024, the November membership meeting lunch in November, the annual awards dinner in March of 2024 and, of course, graduation at the May 2024 membership luncheon.

If you, or one of your employees, are a future business and community leader, enrolling in Project Leadership is a must! The Roseburg Area Chamber is very proud of this long-standing program and this year marks our 34th year! The chamber has graduated 650 future leaders from this distinguished professional development program.

The Roseburg Area Chamber of Commerce is currently accepting applications. Please keep in mind space is limited. Applicants may be employer-sponsored or self-sponsored. The cost for the program is \$750 for members of the Roseburg Area Chamber and \$950 for non-members. Roseburg Chamber members are given priority. Acceptance is on a first-come, first-approved basis.

The 2023-24 Project Leadership application form is on pages 8-11 in this issue of *Business Perspectives*, along with program curriculum and workshop dates. The deadline to submit applications is August 25, by 5:00 p.m.

2023 BOARD OF DIRECTORS

EXECUTIVE OFFICERS

Chair Chelsea Buckbee, Rogue Credit Union

Vice Chair Guy Kennerly, Umpqua Insurance Agency

Treasurer Jami Seal, Lone Rock Resources

Secretary Debbie Fromdahl, President & CEO

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Garrett Stembridge Douglas Fast Net

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Debbie Fromdahl President & CEO

Jolene Mantle ext. 17 Executive Assistant

Vacancy Membership Growth/Relations ext. 23



410 SE Spruce St. PO Box 1026 Roseburg, OR 97470 P (541) 672-2648 F (541) 673-7868

www.RoseburgChamber.com

InUmpqua (Continued)

The *InUmpqua* magazine remains one of the best advertising values available to promote your business or organization to other businesses, residents and visitors. It also provides an opportunity to support the chamber, as a portion of advertising "non-dues" revenue helps underwrite the chamber's annual operating expenses.

The chamber distributes the *InUmpqua* at the chamber/visitor center and provides it to chambers of commerce and visitor information centers throughout the state. The publication is used to fulfill visitor information as well as business and residential relocation requests and for the recruitment of business executives considering our area. Check out our 2022-23 *InUmpqua* on the chamber website.

A copy of the 2023-24 advertising rate sheet/contract for the *InUmpqua* is on page 5. If you already know the level of your participation in the upcoming issue, please fill out the contract and return it to the Roseburg Area Chamber of Commerce, PO Box 1026, Roseburg OR 97470 or fax it to (541) 673-7868. We look forward to working with you.

If you have any questions, contact the chamber by email at roseburg@ roseburgareachamber.org or by calling (541) 672-2648. Reservation deadline is August 31, with the ad submittal deadline September 20.

Reminder that RACC membership meeting lunches "go dark" for the summer. Look forward to the return on September 18.

Looking for More Business Exposure?

The Chamber has Incredible Options

The chamber website offers members access to fresh and helpful online features. Due to the increased attention and visits to the website by local residents, people interested in visiting or relocating to Douglas County, the chamber website is an excellent medium to place your corporate banner and increase business exposure.

Homepage page space options are available for purchase on an annual agreement basis. Secondary page space options are available for six-month agreements. Your online banner will prominently feature your business logo and link to your company's website. To claim a banner for your business today, email sales@roseburgareachamber.org for more details.

Looking for another significant way to promote your business? Purchase ad space in the chamber's *Business Perspectives* e-newsletter, produced six times a year. Newsletters remain online for a two-year minimum. The chamber has several ad sizes to choose from. Purchase three or more ads within a year and members will receive a 5% discount. For more information see the 2023 *Business Perspectives* advertising agreement on page 12 or email inquiries to sales@roseburgareachamber.org.





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CELEBRATE NATIONAL ICE CREAM MONTH WITH US



FOLLOW ALONG O f

Thank You Reinvesting Members

American Home Lending AmeriTitle, Inc. Bell Sister Flats Caddock Electronics, Inc. Cardinal Services CCD Business Development Corp. Chi's Garden Restaurant Costco Wholesale CSO Financial. Inc. **Douglas Timber Operators** Elwood Staffing Services, Inc. KEZI 9 News Keller Lumber Company KMTR Newsource 16 Mike H Lee, DDS, PC Lone Rock Resources Love's Travel Stops & Country Store Mac's Tracks Model Railroading

McDonald's Restaurants/6 KSCampbell, LLC Northwest Community Credit Union Olsson Industrial Electric, Inc. Overhead Door Company of Roseburg Pacific Power Phoenix School of Roseburg Pinnacle Engineering, Inc. **Roseburg Forest Products Reustle Prayer Rock Vineyards Roseburg Cinemas** Staples, The Office Superstore Swanson Group, Inc. Mary Sykes, CPA, PC Tinker's Pump Service, Inc. Umpqua Homes, Inc. (UHI) The Venue Suites Watters & Fryer, CPA Wintergreen Nursery, Landscaping & Florist



Get big rebates on EV charging stations



Looking for an easy way to offer a welcome perk, or amenity, for your employees, tenants or customers? Consider on-site electric vehicle charging stations.

Pacific Power is offering significant rebates of **up to \$1,000** per port for installing EV charging stations at your business or multifamily property, as well as free on-site technical assistance to help you understand charging options and costs.

For more details and to apply, visit **PacificPower.net/EV**.





2023-24 Roseburg Area Chamber of Commerce InUmpqua

We are members of the Roseburg Area Chamber of Commerce in good standing and agree to purchase a ______ page ad in the Roseburg Area Chamber of Commerce's *InUmpqua*—business directory, community profile and visitor magazine.

ADVERTISING SPECIFICATIONS (Standard 8 1/4" x 10 7/8" Publication Format)

Back Cover (8.625" w x 11.125" h / with bleed included) One Available \$	2,800.00
Inside Cover (8.625"w x 11.125"h / with bleed included) Two Available . \$	2,350.00
Full Page (7"w x 9.5"h / no bleed)\$	2,100.00
2/3 Page/Vertical (4.583"w x 9.5"h)\$	1,700.00
1/2 Page/Vertical (3.333"w x 9.5"h)\$	1,325.00
1/2 Page/Horizontal (7"w x 4.583"h)\$	1,325.00
1/3 Page/Square (4.583"w x 4.583"h)\$	1,175.00
1/4 Page/Horizontal (4.583"w x 3.333"h)\$	950.00
1/4 Page/Vertical (3.333" w x 4.583"h)\$	950.00
1/6 Page/Vertical (2.166"w x 4.583"h)\$	800.00
Bold Directory Listing\$	95.00

SPECIFICATIONS: Advertisement must be presented as a high-resolution pdf file. Members should contact directly any external firm/agency used in the past for ad creation. Members are responsible for all cost associated with ad creation.

TERMS OF CONTRACT: Invoice will be sent within 30 working days of receipt of contract. A 2% per month charge will be added to balances over 30 days late from original invoice.

CONDITIONS: Advertisements are accepted on the representation that advertiser and its agents have the right to publish the contents thereof. In consideration of such publication, advertiser and its agents agree to indemnify and hold publisher harmless against any expense by reason of any claims arising out of the publication. Publisher reserves the right to cancel any advertisement, insertion order, space reservation or position commitment at any time. Roseburg Area Chamber of Commerce (RACC) will accommodate placement but it cannot be guaranteed. All materials are the property of the publisher.

CANCELLATIONS: 25% of ad rate will be invoiced if RACC is not notified within five working days of the signing of this contract.

STATEMENT: I have read and understand the terms of this contract and agree that RACC may exchange information about my obligations with credit references, other businesses or credit reporting agencies. If it becomes necessary to employ legal or other services to obtain payment of this account when past due, I agree to pay reasonable charges for the same, plus court costs, in addition to the amount owed.

DEADLINE to RESERVE YOUR AD SPACE: August 31, 2023 ADS MUST BE SUBMITTED NO LATER THAN: September 20, 2023

EMAIL: <u>roseburg@roseburgareachamber.org</u> or mail to PO Box 1026, Roseburg OR 97470

You will be invoiced within 30 days of receipt of contract.

Print Company Name	Phone
Address	Date
Print Name	Signature

Welcome New Member

OCCU-Oregon Community Credit Union

Ali Spens 780 NW Garden Valley Blvd, Ste 61 Roseburg, OR 97471 (541) 687-2347 myoccu.org



OCCU--Oregon Community Credit Union is an Oregon-based credit union with over \$3 billion in assets and 260,000 members. OCCU, a memberowned, not-for-profit financial cooperative with locations in Oregon and Washington. Be sure and check out OCCU's new Roseburg location in the Garden Valley Shopping Center and check out their vast array of financial services online!



Calendar

7/4	Independence Day! Chamber Offices Closed
7/5-9	Graffiti Weekend
7/7, 14, 21 28, 29	Riverbend Live! (in Winston)
7/11, 18, 25	Music on the Half Shell (Roseburg)
7/13, 20, 27	Music Off Central (in Sutherlin)

Look for more information about summer fun events

Welcome Returning Member 🔇

The Neil Company Real Estate

Neil Hummel, Principal Broker/Owner 2245 NW Stewart Parkway Roseburg, OR 97471 (541) 680-2374 neilco.com



The Neil Company Real Estate has been around for 40+ years with owner, Neil Hummel, licensed since 1973. The Neil Company's 40+ agents are experienced and have years of knowledge to help navigate you through the complex home buying & selling processes. The Neil Company Real Estate also offers a full-service property management company that currently manages over 1,000 units. Stop by their offices, check them out online or give them a call!



Calendar

8/1, 8, 15	Music on the Half Shell
8/3, 17	Music Off Central
8/9-12	Douglas County Fair
8/18-20	Blackberry Festival
8/25	2023-24 Project Leadership Application Deadline
8/31	2023-24 <i>InUmpqua</i> Ad ReservationDeadline

Look for information about Music on the Half Shell, Riverbend Live, Grafitti Weekend, the Douglas County Fair and more summer fun events HERE!

Got News?

In June, **Evergreen Family Medicine** expanded its commitment to community healthcare, opening a new clinic in Sutherlin.



The new clinic located at 249 Dakota Street provides family practice medicine and other healthcare services six days a week. The clinic's Urgent Care is open seven days a week from 9:00 am to 5:00 pm. Please visit Evergreen's website for more information.



All of us at the Roseburg Area Chamber of Commerce wish a warm welcome to Jennifer Anderson, the new owner of **Wintergreen Nursery.** Be sure and stop by Wintergreen at 8580

Hwy 99S in Winston and say "hello" and check out everything they have to offer to serve your gardening, landscaping and florist needs. We also want to wish a VERY happy retirement to Wintergreen founders/former owners and long-time members, Mike and Mary Ann Winters!

In mid-June **Northwest Community Credit Union** announced its merger with TwinStar Credit Union. While the process is still



underway, the uniting of the two credit unions results in the employment of a combined staff of

700 employees, serving more than 245,000 members throughout Oregon and Washington. For more information about the merger, visit nwcu.com/merger-information.

Send Us Your Got News?

Has your business moved, changed contact information, or expanded? Are you celebrating a company anniversary or receiving an award? Added new staff? Do you have employees who have received a promotion, award or completed a specialized training?

These are potentially newsworthy items that you can submit to the chamber's "Got News?" section! Inclusion of "Got News?" submissions in chamber newsletters are subject to approval and availability of space.

Submit your business news via an email to roseburg@ roseburgareachamber or by fax to 541.673.7868.

Umpqua Insurance Agency is on the move! In mid-June, UIA announced the move to its new upgraded, professional and modern facility. You can find UIA at its new digs at 1929 NE Diamond Lake

Blvd, Suite 105. Their telephone, fax, email and mailing address remain the same. Congratulations!





The Spring 2023 issue of the **City of Roseburg**'s "City Connection" e-newsletter is out and available online HERE! Your best resource

for information and updates about what's happening at the city. Be sure and subscribe online to receive future newsletters.

Business Perspectives Publication Deadline

Business Perspectives is an official publication of the Roseburg Area Chamber of Commerce published six times a year. Members are encouraged to submit "Got News."

"Got News" deadline is the 10th of the month preceding the publication date. Information will be published subject to space availability.

> Roseburg Area Chamber of Commerce P.O. Box 1026 • 410 SE Spruce, Street Roseburg, OR 97470 Ph: 541-672-2648 • Fax: 541-673-7868

> For advertising opportunities contact 541-672-2648, ext. 23 or email sales@roseburgareachamber.org www.RoseburgChamber.com

Business Perspectives Vol. 40 No. 4



Project Leadership Roseburg 2023-24

CALLING ALL FUTURE BUSINESS LEADERS Are you or one of your employees a future Douglas County business leader?

Now is the time to apply for participation in the 2023-2024 Project Leadership Roseburg program.

Since 1989, more than 600 business men and women have graduated from Project Leadership Roseburg, and many of today's respected Douglas County business and civic leaders are graduates of this esteemed program. Now in its 34th year, the mission of the Roseburg Area Chamber of Commerce's leadership program is to educate, inspire, and strengthen community-minded individuals through increased business and community awareness and to promote civic activism through volunteerism.

Not your typical leadership program, Project Leadership provides participants with a comprehensive awareness of the many facets of Douglas County and they gain a deeper understanding of how our community works, directly from its leaders. The nine-month program not only imparts knowledge about our region, but fosters dedication to our community as participants learn about opportunities for involvement to help create a more vibrant future for Douglas County.

Making a Commitment to Leadership

Project Leadership Roseburg requires a two-year commitment from participants. During the first year, participants attend eight day-long sessions, one per month. Each month, participants will attend a full-day workshop, panel presentations/briefings, and/or tours on different session topics.

Project Leadership challenges its participants to become more involved in local politics, the chamber, community and civic organizations—all for the future betterment of Douglas County. This involvement will start soon after participants "graduate" from the leadership program in May. They may assist chamber staff with facilitation of workshop sessions

for a new class of Project Leadership participants; thus, fulfilling their second-year commitment to the program.

Now Accepting Applications

The chamber is currently accepting applications for the 2023-24 Project Leadership class. Space is limited. Applicants may be employer-sponsored or self-sponsored. The cost for the program for Roseburg Area Chamber members is \$750; the cost for non-member participants is \$950. Roseburg Area Chamber members will be given priority and acceptance is on a first-come/first-approved basis. Only one candidate per company may be accepted.

Ready to apply? An application is available to download online at <u>www.roseburgchamber.com</u>

For more information: Email: roseburg@roseburgareachamber.org Application Deadline 5 p.m. August 25, 2023

Applications should be mailed to:

Roseburg Area Chamber of Commerce P.O. Box 1026 Roseburg, OR 97470

The **\$50 application fee** is applied to the tuition cost if the applicant is accepted; or if not selected, the deposit will be refunded.



Project Leadership Roseburg

2023-24

A program devoted to strengthening and educating community-minded business leaders to serve in volunteer leadership positions throughout Douglas County.

PROJECT LEADERSHIP ROSEBURG CURRICULUM 2023-24*

SEPTEMBER 14, 2023 | ORIENTATION / LEADERSHIP / TEAMBUILDING

Setting the stage for leadership training and getting acquainted with fellow participants. Program overview and class goals are discussed.

OCTOBER 12, 2023 | NATURAL RESOURCES / INDUSTRY

An overview of our timber, manufacturing and service industries. Identify local natural resource issues and its impact on the community; study of the economic climate of Douglas County.

NOVEMBER 13, 2023 | ECONOMIC FORECAST 2023 PROGRAM / TRANSPORTATION & UTILITIES (Note: This is a Monday) A.M. Session: Class attends "Economic Forecast 2023" & November

Membership Luncheon.

P.M. Session: Transportation & Utility services in Douglas County.

JANUARY 11, 2024 | ROLE OF GOVERNMENT

How various levels of government fit into the Douglas County area. Understanding the planning process for public and private partnerships.

FEBRUARY 8, 2024 | LAW ENFORCEMENT & CRIMINAL JUSTICE

Learn about trends, techniques and issues of law enforcement and gain an increased understanding of the local judiciary system.

MARCH 14, 2024 | ROLE OF EDUCATION

Education as a resource and how it affects the community, including the challenges ahead.

APRIL 11, 2024 | MEDICAL & HUMAN SERVICES

An examination of health and social services, funding capabilities and future planning.

MAY 9, 2024 | HOSPITALITY & LEISURE / FUTURE VOLUNTEER & LEADERSHIP

Economic impact of local hospitality industry--recreational assets and visitor destinations.

Overview of opportunities and organizations for future volunteering.

MAY 20, 2024 | PROJECT LEADERSHIP GRADUATION

Graduates and their employers are presented at the June membership meeting of the Roseburg Area Chamber of Commerce.



Application for 2023-24 Program

APPLICANT INFORMATION

First Name	Last Name	Nickname
Business Title	Employer	
Business Phone	Business Email	
Home Address	City	Zip Code
Home Telephone	Home Email	
Send program correspondence to	o: 🗆 Business email 🛛 Home email	
APPLICANT: Submit the follows References – Two professional/co Questions/Essay – Answer the fo		Application Deadline 5 p.m, August 25, 2023 A completed application and \$50 application fee must be received no later than Friday at 5 p.m. on August 25, 2023.
volunteer areas in which you your responsibilities or role in		Kosebulg Alea Chambel Ol
	ate in Project Leadership Roseburg?	The \$50 application fee is applied to
3. How will Project Leadership help you reach your personal and professional goals?		the tuition cost if the applicant is accepted; or if not selected, the
APPLICANT COMMITMENT		deposit will be refunded.
I understand the purpose of Project	t Leadership and, if selected, I will devote the time	

I will attend the program of eight, full-day, monthly sessions that will be held on the second Thursday of the month, except as noted, from September through May and attend the class graduation.

I understand that Project Leadership Roseburg does not end with graduation, but that I may be asked to assist staff facilitating a class session in the following year for the next class of Project Leadership Roseburg.

I also understand that if I have two full-day absences during the year, I will not graduate and will not complete the program. I will be automatically excused from the program and no portion of the tuition shall be refunded.

I accept these requirements and am willing to make this commitment.

Applicant Signature

necessary to complete the program.

Date

RACC Acceptance

RACC President/CEO



Project Leadership Roseburg

Application for 2023-24 Program

EMPLOYER INFORM	/IATION			
Company Name				
Type of Organizatio	n/Business			
Supervisor's Name				
		Business Email		
Business Address				
	Street	City	Zip Code	

TUITION

Application Deposit

A \$50 deposit is required with this application payable to the Roseburg Area Chamber of Commerce and is refundable if applicant is not selected. If the applicant is accepted, the fee is applied to the tuition.

Program Tuition

The \$750 member/\$950 non-member tuition covers: class material, session lunches, admission to the chamber's November membership meeting lunch and May membership lunch/class graduation, annual awards dinner in March and Economic Forecast 2024.

EMPLOYER COMMITMENT

This applicant has the full commitment of this organization and, if selected, the time and financial support required to fully participate in Project Leadership.

I understand that if my employee has two full-day absences during the program sessions, they will not graduate and will automatically be excused from the program and no portion of the tuition will be refunded.

As the employer, I, or my designee, shall be responsible for representing our organization at the graduation program.

In addition, I, or my designee, will devote the time necessary to serve as a mentor to our participant and keep informed about the Project Leadership program.

Employer Signature



Roseburg Area Chamber of Commerce 2023 Business Perspectives **Advertising Agreement**

A Member-Exclusive Benefit

In signing this agreement,

agrees to the following:

- Advertiser will provide a camera-ready black & white or color ad to the chamber no later than the • 15th of the month prior to publication;
- Ads must be received as a .png .jpeg or .pdf; •
- Ads to be emailed to roseburg@roseburgareachamber.org •
- Chamber policies and restrictions regarding member advertising and promotion can be found on page 2 of this agreement;
- Accuracy of ad is the member's responsibility.

Please check ad size that applies

- Full Page (7-1/2" x 10") \$600 1/2 Page (7-1/2" x 4-7/8") \$350
- 1/3 Page (4-7/8" x 4-7/8") \$225
- 1/6 Page (4-7/8" x 2-5/16") \$150
- 1/12 Page (2-5/16" x 2-5/16") \$100

Month(s) scheduled to run

- □ January/February
- □ March/April
- □ May/June
- □ July/August
- □ September/October
- □ November/December

5% Discount on commitment of 3 or more ads within a year!

Member:	Date:
Address:	
Contact Name:	
E-mail Address:	
Member Signature	Chamber Approved
Please sign and return this agreement by	via mail to the Roseburg Area Chamber
of Commerce, PO Box 1026, Roseburg, Oregon 9747	70 or email sales@roseburgareachamber.org.
Advertisements are available to chamber members in	good standing.
Method of Payment	
Check Enclosed Invoice Me	

Check Enclosed

For further information, contact 541-672-2648, ext. 23.

Roseburg Area Chamber of Commerce board directed policies and restrictions related to member-paid newsletter advertisements and/or flyers, website banner ads, the purchase of member mailing labels, or promotion at any chamber program or event, are as follows:

The company/organization is a member of the Roseburg Area Chamber of Commerce in good standing and the individual executing any contract or agreement must be a designated voting representative.

The member company/organization understands that the content of their advertisement, flyer, website banner or any other promotional material is to promote their company—its products, services or special business event.

Under no circumstances will member-paid advertising, flyer inserts, banner ads and/or a sponsor's/host's promotional materials be accepted by the chamber that is political, religious or fundraising in nature. Mailing labels will not be sold for such purposes.

No member-paid advertising, flyer inserts, banner ads and/or sponsorship/host's promotional material will solicit funds, sponsorships or memberships.

No member-paid advertising, flyer inserts, banner ads and/or sponsorship/host's promotional material shall direct to a website or direct readers to contact an organization or agency if the purpose is to solicit any of the aforementioned.

A member's flyer, advertisement or promotional materials may promote an event so long as it is restricted to promotion of event sans previous restrictions and is exclusively the member's business event. A member will not promote an event of another.

No flyer, advertisement or promotional materials should promote any entity other than the member placing the flyer, ad or promotional materials. Only in exceptional instances and with the advance approval of RACC president/CEO, a member placing a flyer may thank or recognize sponsors or contributors that are RACC members. Under no circumstances, will non-chamber members be promoted.

Reservations for advertisement placement or flyer insertion must be made on or before the 12th of the month before newsletter publication. Flyer space is limited. If the reservation for flyer is cancelled by the 12th of the month there will be no charge. If a flyer insert reservation is cancelled after the 12th of the month, the member will be charged \$200 for holding the space.

A graphic file (.pdf, .tif, .jpg, etc.) of the advertisement or flyer will be supplied to the chamber on or before 15th of the month prior to insertion.

- Flyer specifications 8.5" x 11" and limited to one page.
- Ads are based on the rate sheet and executed contract.
- Email ad and flyer files to roseburg@roseburgareachamber.org to discuss arrangements.

Members requesting membership mailing labels will sign an agreement confirming and accepting the chamber's restrictions on use before labels will be produced. Label production will be three to five days after receipt of the signed agreement.

The chamber reserves the right to refuse to publish any advertisement, flyer or banner ad it deems not to be in compliance with policies, positions or mission or to refuse sale of member mailing lists or sponsorship/ promotional opportunities if it deems the same lack of compliance.