



## Get Your Tickets Today

[GET TICKETS](#) for the Roseburg Area Chamber's final membership lunch of 2023. Presenters will discuss ongoing efforts to mitigate impacts of homelessness in our community. The November 13 membership meeting lunch is held at the Douglas County fairgrounds from 11:45 am to 1:00 pm. The buffet line opens at 11:45 am. The November membership lunch is sponsored by [Pacific Power](#).

Advance ticket purchase is required to attend the November membership lunch. Tickets are not sold at the door and are not available once the deadline has passed. **The deadline to purchase tickets is Wednesday, November 8 at noon.**

[GET TICKETS](#) for the chamber's Economic Forecast 2024 program, held at the Douglas County Fairgrounds Complex on Monday, November 13 from 8:45 to 11:30 am. Program and presenter details in the chamber's November/December issue of *Business Perspectives* and member "Chamber News" emails.

Thank you to our generous member sponsors for supporting EF 2024: [Addcox Heating Center](#), [Cardinal Services, Inc.](#), [Con-Vey](#), [Gordon Wood Insurance & Financial Services, Inc.](#), [Marco Pharma International](#), [Lone Rock Resources](#) and [Roseburg Forest Products](#).

Advance ticket purchase is required for this event. Tickets are not sold at the door and are not available once the deadline has passed. **The deadline to purchase tickets is Wednesday, November 8 at noon.**

## Paid Leave Oregon Creates FAQ for Businesses

**Still so many questions.** The state's paid family and medical leave insurance program--[Paid Leave Oregon \(PLO\)](#)--has partnered with the [Bureau of Labor and Industries \(BOLI\)](#) to produce three documents to clarify how paid leave works with the Oregon Family Leave Act (OFLA), paid time off and job protections.

1. [OFLA/Paid Leave Common Questions](#) features a list of common questions and answers about how OFLA and PLO work together.
2. [Job Protections Common Questions](#) answers common questions about job protections under PLO. For example, employers must protect the jobs of people who take paid leave if they've worked for them for at least 90 days.
3. [Use of Paid Time Off, OFLA and Paid Leave Oregon](#) explains employee and employer rights and obligations when an employee asks for earned paid time off (personal time, for example) when the employee takes protected leave under PLO, OFLA or both.

## In Other Chamber News . . .

On November 1, the Roseburg Area Chamber of Commerce will open nominations for its 2023 small, medium and large businesses of the year and First Citizens recognitions. Honorees will be announced at the chamber's annual awards dinner on March 21, 2024. Look for details and links to nomination forms in the chamber's November/December 2023 issue of *Business Perspectives* and future RACC-member "Chamber News" emails.

Season passes for the chamber's seven 2024 membership meeting lunches **go on sale in mid-December**. Watch for RACC-member "Chamber News" emails in mid-December for links to purchase 2024 season passes. This is a once-a-year-only event. Once the sale begins, season passes will ONLY be available for purchase until noon on January 4, 2024. After the January 4 deadline, members will need to purchase individual tickets for each of the lunches in advance of the events.

The first membership lunch of 2024 is on Monday, January 8, 11:45 am to 1:00 pm at the Douglas County fairgrounds. Individual tickets for the January membership lunch will go on sale after the Christmas holiday.

The 2024 membership meeting lunch schedule is: January 8, March 11, April 8, May 20, September 16, October 21 and November 18. Season passes are only available to Roseburg Area Chamber of Commerce members in good standing, as a member-only benefit, and are not transferable.

Check out the chamber's most recent issue of its [Business Perspectives e-newsletter](#). Learn about new members, renewing members, member news (lots of milestones in the news) and upcoming programs and events. Miss an issue of *Business Perspectives* or a "Chamber News" email? Check out past RACC-member communications online [HERE!](#) Visit the [Chamber Calendar](#) online for chamber programs, events and deadlines. Your best resource for chamber information is on the [Roseburg Area Chamber website!](#)

Be sure to follow us on [Instagram](#) and [Facebook!](#)

*Debbie*

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