

Keep Compliant with New and Updated State & Federal Employment Laws

[GET TICKETS!](#) There have been noteworthy changes in 2025, with more to come 2026, to both federal and state employment/labor laws. Oregon employers face new regulations regarding leave, pay equity and hiring practices, with penalties for non-compliance growing stricter. These updates affect our local employers, from rules about internal investigations and age discrimination to new liability mandates for contractors. Employers should attend the Roseburg Area Chamber's October 20 membership meeting lunch for important information about keeping in compliance with new and updated state and federal laws.

Presenting at the October membership lunch will be Sean Ray, a partner with Barran Liebman, LLP. Barran Liebman is an employment, labor and benefits law firm in Oregon. Mr. Ray specializes in representing management in complex employment matters and high stakes litigation. He defends employers against discrimination complaints, sexual harassment lawsuits, and retaliation claims, wage and hour claims, and represents employers in state and district court, as well as before Oregon's Bureau of Labor and Industries (BOLI). He regularly presents to chambers of commerce and other business organizations around the state on employment law and labor matters.

Chamber membership lunch meetings are held at the Douglas County Fairgrounds Complex in the Community Conference Hall from 11:45 am to 1 pm. The lunch buffet opens at 11:45. Advanced ticket purchase is required to attend. Online ticket sales only; tickets are not available at the door. **The deadline to purchase your tickets is noon on Wednesday, October 15.**

The chamber's October membership meeting lunch program is generously supported and sponsored by [Evergreen Family Medicine](#).

Be Sure and Get Time-Saving AI Tools at No Cost to Our Members

For those who attended the chamber lunch on Monday, thank you for joining us for the AI & Your Business presentation. Tim and Pam loved the member interaction and the great questions you asked. As promised, they provided the following link to the [AI lunch presentation slide deck](#) AND, also shared the [AI bonus session slide deck](#).

As mentioned during the membership lunch, all Roseburg Area Chamber of Commerce members now have access to a free WhirLocal starter membership provided through RACC's partnership with WhirLocal. Members can [activate your free account here](#). As those in the bonus session learned, this membership which comes with four distinct AI assistants and so much more.

While certainly not necessary, members interested and ready to go further, you can upgrade to the accelerated membership for just \$365/year or \$37/month. This gives you access to an entire team of Smart AI Assistants (40+), like Kim for creating viral-worthy social media posts, plus additional tools to help your business grow, and a portion of every upgrade directly supports our chamber.

The sooner you activate your account, the sooner you can start saving time and getting better results with AI. We appreciate your participation and look forward to seeing how you put these tools to work in your business. Those who attended Monday's lunch also know you can reach out to Tim and Pam directly at WhirLocal with your AI questions!

"InUmpqua" Magazine . . . A Member-Exclusive Opportunity

The chamber is accepting bold listing and advertising reservations in its 2026 *InUmpqua* magazine--a digital business directory, community profile and visitor guide. The online *InUmpqua* is the chamber's most popular download and is available to visitors, individuals relocating to our area, as well as residents and businesses throughout Roseburg and Douglas County. The chamber also prints a small quantity of the magazine to fulfill out-of-area visitor and relocation requests, as well as providing copies to member advertisers, as inventory permits.

This publication remains one of the best advertising values available. The chamber's *InUmpqua* magazine is wholly-funded by member advertising dollars. See our [2025 InUmpqua](#) online. Be sure and check out our advertisers; their support allows the chamber to produce this magazine and we are so very appreciative! The reservation contract submission DEADLINE is October 15; ad submission deadline is October 31. Download a copy of the [2026 InUmpqua rate sheet](#) and reserve your space today.

Thank you to our members who have already reserved their ad space and bold listings for 2026!

Please do not hesitate to email me if you have any questions. Have a great week!

Debbie

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Roseburg Area Chamber of Commerce
Douglas County Chamber of Commerce
Be sure to follow us on [Instagram](#) and [Facebook](#)!



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