

## LAST CALL for October Membership Lunch

[GET YOUR TICKETS](#) to learn about ensuring your business or organization's compliance with new and updated state and federal employment laws. With noteworthy changes in 2025, and more to come 2026, to both federal and state employment/labor laws, Oregon employers face new regulations regarding leave, pay equity and hiring practices, with penalties for non-compliance growing stricter. These updates affect our local employers, from rules about internal investigations and age discrimination to new liability mandates for contractors.

Presenting at the October 20 membership lunch will be Sean Ray, a partner with Barran Liebman, LLP. Barran Liebman is an employment, labor and benefits law firm in Oregon. Mr. Ray specializes in representing management in complex employment matters and high stakes litigation. Sean regularly presents to chambers of commerce and other business organizations around the state on employment law and labor matters.

Chamber membership lunch meetings are held at the Douglas County Fairgrounds Complex in the Community Conference Hall from 11:45 am to 1 pm. The lunch buffet opens at 11:45. Advanced ticket purchase is required to attend. Online ticket sales only; tickets are not available at the door. **The deadline to purchase your tickets is Wednesday, October 15.**

The chamber's October membership meeting lunch program is generously supported and sponsored by [Evergreen Family Medicine](#).

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## More Chamber News

The chamber's [September/October 2025 issue of \*Business Perspectives\*](#) is your resource to learn about chamber programs and activities, renewing members, member news and more. Special articles in the September/October issue cover "What's in an App?," how to get your free AI tools and information about the chamber's new "Monday Mentions" member-only promotions offering. Download the [Monday Mentions flyer](#) and reserve your ad placement today! See past RACC-member communications [HERE](#) and "[Current News](#)" online.

*As always, please reach out if you have any questions.*

*Debbie*

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