

2026 Membership Meeting Season Passes On Sale!

<u>GET YOUR SEASON PASSES</u>! The Roseburg Area Chamber of Commerce's 2026 membership meeting lunch schedule is set. Season passes are on sale TODAY. Season passes will ONLY be available for purchase until noon on January 7, 2026. After the January 7 deadline, members will need to purchase individuals tickets for each of the lunches in advance of the events. Season passes are an exclusive benefit available only to RACC members.

Your season pass includes the seven membership meeting lunches (including our annual awards lunch in March) for 2026. The 2026 membership meeting lunch schedule is: January 12, March 9, April 13, May 18, September 21, October 19 and November 16. Individual season passes for 2026 are at a discount of \$210 per person and may be purchased ONLINE HERE.

Get your season pass(es) now and ensure your seat at the table for each of these membership events. Don't want to pay online with a credit card? Mail a check to the Roseburg Chamber, P.O. Box 1026, Roseburg OR 97470, referencing 2026 season pass, postmarked no later than December 31, 2026 to make sure we receive it by the deadline.

The first membership meeting of 2026 is on Monday, January 12, 11:45 am to 1:00 pm at the Douglas County fairgrounds. Individual and full-table tickets for the January membership meeting will go on sale next Monday, December 22.

Season passes are only available to Roseburg Area Chamber of Commerce members in good standing, as a member-only benefit, and are not transferable.

Douglas County Update at January Membership Meeting

GET YOUR TICKETS! The Roseburg Area Chamber of Commerce's January membership meeting program will feature our annual State of the County update presented by the 2025 chair of the Douglas County Board of Commissioners, the honorable Tim Freeman. The chamber's first membership meeting of 2026 is January 12, from 11:45 am to 1:00 pm in the Community Conference Hall at the Douglas County Fairgrounds Complex.

Tickets for the January membership meeting are <u>on sale online now</u>. The cost for RACC members is \$30 per person or \$175 for a table of six; non-members and general public tickets are \$50 per person. Lunch is included. Advanced ticket purchase is required to attend the January 12 membership meeting; admission tickets are not available at the door. Online ticket sales only. **The deadline to purchase tickets is noon on Wednesday, January 7.**

The chamber's January membership meeting lunch program is generously sponsored by Avista Utilities.

Honoring Business & Community Leaders

The Roseburg Area Chamber of Commerce is now accepting nominations for our 2025 outstanding member business of the year and first citizen recognitions. Honorees will be announced at the chamber's annual meeting of the membership and awards lunch in March 2026. Today is the day to start assembling those 2025 nomination packets. The nomination deadline will be here before you know it!

There are three categories for "Business of the Year" recognitions—small, medium and large-sized Roseburg Area Chamber of Commerce member businesses. These honors are bestowed on businesses that have been a member of the Roseburg Area Chamber of Commerce for at least the past two years. Other possible nominations include for an outstanding chamber volunteer of the year and recognition of a RACC-member business for its innovation.

Nomination criteria/forms for all 2025 awards are online: <u>Business of the Year</u>, <u>RACC</u>
<u>Volunteer of the Year</u> and <u>Business Innovation</u> honors. Check out <u>past recipients of the chamber's business of the year honors</u>. Submittal deadline for nominations is February 3, 2026.

The chamber is also seeking nominations of individuals deserving our community's highest honor, First Citizen. The chamber is honored to present its annual recognition to local residents for their long tenure of volunteerism in our Roseburg and Douglas County community. First citizens are distinguished by the giving of their time and talents in a variety of areas and activities, outside of and unrelated to their professional vocation. These recognized business and community leaders inspire others with their community-minded dedication.

Take a look at the list of our <u>past First Citizen honorees</u>. For details about first citizen nomination criteria are included on the <u>First Citizen nomination form</u>. Email Debbie at the chamber if you have any questions. The submittal deadline for first citizen nomination packets is February 3, 2026.

Department of Revenue Pauses Collection of Payroll Tax Hike

On December 15, the Oregon Department of Revenue (ODR) announced it was pausing implementation of the payroll tax increase in HB 3991, the transportation funding package adopted during Oregon's 2025 special legislative session. ODR's decision was in response to the submission of nearly 200,000 signatures gathered for the effort to refer components of HB 3991 to the November 2026 ballot.

Current law, resulting from passage of HB 3991 would require employers to withhold an additional 0.1% payroll tax starting January 1. The ODR decision clears up any confusion as the secretary of state office's validation of signatures is in process. Assuming the referendum qualifies for the ballot, employers will not be required to collect the additional 0.1% payroll tax for public transit from employees (they will continue to collect the preexisting payroll tax enacted in 2017).

The referendum involves only <u>some components of HB 3991</u>. These include a six-cent gas tax increase, registration and title fee increases and the doubling of the employee-paid payroll tax for public transportation. The validation deadline is January 29, although it is likely the secretary of state's office will complete before the deadline.

New Paycheck Disclosure Rules in Effect January 1

Beginning January 1, all employers must provide information to new employees about earnings and deductions to help them understand the itemized statements they receive in their pay statements. Employers must review and update this information by January 1 every year. This new requirement is the result of <u>SB 906</u>, which passed during the 2025 Oregon Legislative Session.

Employers already must provide itemized statements with every payment of wages or commissions. Such statements may be provided electronically as long as employees agree. Itemized statements must include, among other things, gross and net pay for the period and the amounts and purposes of any deductions, which typically include taxes, health insurance premiums and the like.

The Bureau of Labor and Industries (BOLI) has developed a template in <u>English</u> and <u>Spanish</u> that employers may adapt to meet the new notice requirement. Employers may provide the notice electronically or in print form, by posting it in a conspicuous location in the workplace or in another manner that ensures that the information is available in a location easily accessible to employees. Learn more <u>HERE</u>.

2026 Dates in Your Calendar!

01/07 Noon Deadline to Purchase 2025 Season Passes and January Membership Meeting Lunch Tickets January Membership Meeting "State of the County Update," with 01/12 Douglas County Commissioner Tim Freeman / Sponsor: AVISTA Utilities 02/03 First Citizen & Business of the Year Nomination Deadline 03/09 March Membership Meeting "71st Annual Mtg of the Membership & Awards Lunch" 04/13 April Membership Meeting "Rural Health Care Initiatives" 05/18 May Membership Meeting "Project Leadership Graduation & Timber/ Wood Products Industry Update"



Wish you a happy, healthy and very Merry Christmas!

Debbie

Debra L. Fromdahl, IOM President & CEO Roseburg Area Chamber of Commerce Douglas County Chamber of Commerce









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